



The Institute of Chartered Accountants of India

(Set up by an Act of Parliament)



Invites you to **First Ever Placement Programme** for **Flexi-time/ Part-time/ Work from Home Job Opportunities** for **Women Chartered Accountants**

Organised by **Women Members Empowerment Committee (WMEC) & Committee for Members in Industry & Business (CMI&B)**



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Chairman, CMI&B, ICAI



CA.(Dr.) Raj Chawla
Vice Chairman, CMI&B, ICAI

- Registration at <https://cmib.icai.org/> will commence from 6th Oct'22 for Women Members and 1st Oct'22 for Employers
- Women Members having membership on or prior to 30th Sept'21 and not holding full-time COP are eligible to participate
- Reputed Organizations/CA firms offering flexi-time/part-time/WFH options are likely to participate in this program

“The need of the future is flexible work places, work from home ecosystem and flexi work hours. We can use provisions like flexible work place to boost the participation of women in the workforce... By utilising the power of women, Indian can achieve its goals faster. We need to think of the measures we can take to include women in emerging sectors”-National Statement by **Prime Minister Shri Narendra Modi**

Link for eligible job seekers, to be active from 6th Oct onwards :
<https://cmib.icai.org/> under the tab 'Career Ascent'.

Please Contact for any queries/clarification Phones: (011) 30110549 /550/ 430
E-mail: careerascent@icai.in/wmec@icai.in



Q & A on First Placement Programme exclusively for Women Chartered Accountants to be organised by WMEC & CMIB of ICAI

Q. What is the purpose of this Placement Programme?

A. This programme will provide placement opportunities to eligible* Women Chartered Accountants who want to work on **flexi-time/part-time/work from home basis**.

Q. Who is conducting this Placement Programme?

A. The Institute of Chartered Accountants of India through its **Women Members Empowerment Committee (WMEC)** and **Committee for Members in Industry & Business (CMIB)** is organising this first ever Placement Programme which is exclusively for women Chartered Accountants.

Q. What is the eligibility criteria for this Placement Programme?

A. The candidates who fulfil the following criteria are eligible to appear in this Placement Programme:

1. Women Chartered Accountants having membership on or prior to 30th September 2021 and
2. Not holding full time Certificate of Practice (COP)

Q. When will the registration process start?

A. Participants can register for this Placement Programme from **6th October 2022 to 15th October 2022**.

Q. If Eligible, how to register for the Placement Programme?

A. The registration for this Placement Programme shall be online and participants can register on the following link <https://cmib.icai.org> under the tab 'Career Ascent'. The Submission of the form would be considered complete only after clicking the Submit the Registration Form and making the payment.

Q. Is there any registration fees for applying for this Placement Programme?

A. Eligible Women Chartered Accountants can participate by paying participation fees of **Rs. 1000/- +18% GST**

Q. Who are the potential employers that will be participating in this Placement Programme?

A. Organisations and CA firms offering flexi-time/part-time/work from home opportunities are the potential employers.

Q. Can I also encourage my friends to apply for this Placement Programme?

A. Yes, however, only eligible women Chartered Accountants can apply.

Q. What documents a candidate must keep ready before applying for this Placement Programme?

A. Participants should keep ready their CV, photo, certificates, articleship credentials, experience details etc to be uploaded online while applying for this Placement Programme. Participants should also keep ready the documents as are sought by the companies for which they have been shortlisted or to be interviewed.

Q. While making the online payment of the registration fees, if extra payment is made will it be refunded?

A. If the online payment of the registration fees for the Programme is made more than once by any member i.e more than one successful transactions are made then the additional payment would be refunded in the month of December, 2022.

Q. How will the participants get benefitted by this Placement Programme?

A. ICAI may perhaps be the first Accounting Regulatory body to offer this exclusive placement option to its women members. This Placement Programme would provide an unparalleled opportunity to the women Chartered Accountants and would help them in choosing the most suited opportunities for them.

Q. How will the participants know about their shortlisting and selection?

A. The complete placement process is system driven and would be carried out through <https://cmib.icai.org>. After registering for the Placement Programme on <https://cmib.icai.org> participants need to login with her credentials. All details of shortlisting, consent marking and selection will be available in their login.