

The Institute of Chartered Accountants of India





(Set up by an Act of Parliament)

Invites you to Placement Programme for Flexi-time/ Part-time/ Work from Home job opportunities for Women Chartered Accountants

Conducted by Women & Young Members Excellence Committee & Committee for Members in Industry & Business of ICAI



Registration at https://cmib.icai.org will commence from 3rd October for Women Members and 21st September for Employers

Women Members having membership on or prior to 30th September, 2022 and not holding full-time COP are eligible to participate

Reputed Organizations/CA firms offering flexi —time/part-time/WFH options are likely to participate in this program

An opportunity to get
Flexi -time/Part-time/Work from Home job options from reputed Organizations/CA firms

The Hon'ble Prime Minister while Virtual addressing at the G20 Ministerial Conference on women empowerment in Gandhinagar, Gujrat highlighted that when women prosper, the world prospers. Their economic empowerment fuels growth. Their access to education drives global progress. Their leadership fosters inclusivity. And, their voices inspire positive change. The most effective way to empower women is through a women-led development approach.

Link for eligible job seekers, to be active from 3rd October onwards: https://cmib.icai.org/ under the tab 'Career Ascent'







Q & A on Placement Programme exclusively for Women Chartered Accountants to be organised by WYMEC & CMI&B of ICAI

Q. What is the purpose of this Placement Programme?

A. This programme will provide placement opportunities to eligible Women Chartered Accountants who want to work on flexi-time/part-time/work from home basis.

Q. Who is conducting this Placement Programme?

A. The Institute of Chartered Accountants of India through its Women & Young Members Excellence Committee (WYMEC) and Committee for Members in Industry & Business (CMI&B) is organising this Placement Programme which is exclusively for women Chartered Accountants.

Q. What is the eligibility criteria for this Placement Programme?

- A. The candidates who fulfil the following criteria are eligible to appear in this Placement Programme:
 - 1. Women Chartered Accountants having membership on or prior to 30th September 2022 and
 - 2. Not holding full time Certificate of Practice (COP)

Q. When will the registration process start?

A. Participants can register for this Placement Programme from 3rd October 2023 to 17th October 2023.

Q. If Eligible, how to register for the Placement Programme?

A. The registration for this Placement Programme shall be online and participants can register on the following link https://cmib.icai.org under the tab 'Career Ascent'. The Submission of the form would be considered complete only after clicking the Submit the Registration Form and making the payment.

Q. Is there any registration fees for applying for this Placement Programme?

A. Eligible Women Chartered Accountants can participate by paying participation fees of Rs. 500/- +18% GST

Q. Who are the potential employers that will be participating in this Placement Programme?

A. Organisations and CA firms offering flexi-time/part-time/work from home opportunities are the potential employers.

Q. Can I also encourage my friends to apply for this Placement Programme?

A. Yes, however, only eligible women Chartered Accountants can apply.

Q. What documents a candidate must keep ready before applying for this Placement Programme?

A. Participants should keep ready their CV, photo, certificates, articleship credentials, experience details etc to be uploaded online while applying for this Placement Programme. Participants should also keep ready the documents as are sought by the companies for which they have been shortlisted or to be interviewed.

Q. While making the online payment of the registration fees, if extra payment is made will it be refunded?

A. If the online payment of the registration fees for the Programme is made more than once by any member i.e more than one successful transactions are made then the additional payment would be refunded in the month of December, 2023.

Q. How will the participants get benefitted by this Placement Programme?

A. ICAI may perhaps be the first Accounting Regulatory body to offer this exclusive placement option to its women members.

This Placement Programme would provide an unparalleled opportunity to the women Chartered Accountants and would help them in choosing the most suited opportunities for them.

Q. How will the participants know about their shortlisting and selection?

A. The complete placement process is system driven and would be carried out through https://cmib.icai.org. After registering for the Placement Programme on https://cmib.icai.org participants need to login with her credentials. All details of shortlisting, consent marking and selection will be available in their login.

