

Placement Drive for Women CAs

EMPOWER YOUR WORKFORCE WITH

WOMEN CHARTERED ACCOUNTANTS

An Opportunity To Recruit
Women CAs

- ▶ Virtual Interview
- ▶ Flexi time / Hybrid / Part time /
Work from Home

- ▶ Access to a Diverse
Talent Pool
- ▶ Cost-Effective Hiring
- ▶ Flexibility in Workforce
Models
- ▶ Support for Women
Excellence



Organized jointly by:
**Committee for Members in Industry & Business
and
Women & Young Members Excellence Committee
The Institute of Chartered Accountants of India**



CA. Charanjot Singh Nanda
President, ICAI



CA. Prasanna Kumar D
Vice President, ICAI



CA. (Dr.) Anuj Goyal
Chairman
CMI&B of ICAI



CA. Priti Paras Savla
Chairperson
WYMEC of ICAI



CA. Rajesh Sharma
Vice Chairman
CMI&B of ICAI



CA. Ravi Kumar Patwa
Vice-Chairman
WYMEC of ICAI



ABOUT ICAI

- Statutory body set up by an Act of Parliament.
- Encompass the role of standard setting, regulator and developer of accountancy profession in India.
- Largest accounting body in the world.
- Women Constitute more than 30% of ICAI Membership
- Founder member of International Federation of Accountants (IFAC), South Asian Federation of Accountants (SAFA) and Confederation of Asian & Pacific Accountants (CAPA).
- Core Values - Independence, Integrity and Excellence.
- Presence in 85 global cities in 47 countries.
- 52 Chapters, 29 representative Offices across globe
- 177 branches and 5 regional Offices across India

WHY CHARTERED ACCOUNTANTS?



01

Curriculum benchmarked with International education standards

02

Compete in specialized areas through certificate courses

03

Greater ability to analyse and interpret business problems

04

Optimum blend of practical and theoretical education

05

Globally recognized for their technical competence, professional standards and veracity

06

Total Business Solution Providers

PLACEMENT PROGRAMME FOR WOMEN CHARTERED ACCOUNTANTS

Women's excellence is a transformative force that can shape, nurture and elevate every facet of society. It is widely recognized that no nation can achieve holistic progress without the active involvement of women, who represent a significant share of the population. Women possess the potential to drive meaningful societal change and contribute significantly to national development. Fostering excellence among women is essential to achieving sustainable growth.

In India, the Chartered Accountancy profession provides a robust platform for women to pursue excellence. With its wide-ranging career opportunities, professional recognition, and intellectual challenge, it stands out as a rewarding and impactful career choice.

The 2030 Agenda for Sustainable Development, especially SDG 5, emphasizes gender equality and empowering all women and girls, placing women's empowerment at the heart of global development. India's aspiration to become a USD 5 trillion economy by 2028 cannot be realized without the active participation of women, who make up nearly 48% of the population.

Over the years, we have witnessed a remarkable transformation in the participation of women in the Chartered Accountancy profession. Today, women constitute more than 30% of our CA community, with 44% of CA students being female. This significant representation speaks volumes about the changing landscape of our profession and the progressive strides we are making towards inclusivity and equal opportunity.

ICAI through its Committee for Members in Industry & Business (CMI&B) & Women & Young Members Excellence Committee (WYMEC) is conducting placement programme specifically designed for its women members only, to explore more placement opportunities for those women members who want to work on a flexi-time/ part-time/ work from home basis.

While progress has been made, sustained efforts are essential to further promote women's excellence. ICAI invites organizations and CA firms to participate in this exclusive placement drive for women Chartered Accountants, helping them secure roles that match their expertise and aspirations. This initiative is poised to benefit both women professionals and the participating organizations.

**WE WISH THE PARTICIPATING ORGANIZATIONS AND
THE WOMEN CHARTERED ACCOUNTANTS ALL THE VERY BEST.**



GUIDELINES FOR PARTICIPATING ORGANIZATIONS

- The companies participating will have to register online at <https://cmibplacements.icaai.org/> under tab Women Campus.
- The companies can access the database at <https://cmibplacements.icaai.org/>
- Participating companies will have to upload the list of shortlisted candidates online on placement portal <https://cmibplacements.icaai.org/>
- Final list of candidates appearing for interview will be available online at <https://cmibplacements.icaai.org/> one day after consent date by candidate at respective centres.
- Shortlisting of the candidates by the company is **restricted to 10 times of the number of vacancies** declared by the particular organization.
- Once a company has selected any candidate and the offer is accepted by the candidate, it is the responsibility of the company to inform the centre heads, the details of whom will be provided by ICAI.



**Flexi Time /
Hybrid / Part Time /
Work from
Home**

- The entire process above would be done online at <https://cmibplacements.icaai.org/>
- For any queries, email us on careerascent@icaai.in



GUIDELINES FOR MEMBERS

- Women Chartered Accountant who are having no CoP or part time CoP are eligible for this drive.
- Full time COP holders are also eligible to apply subject to furnishing an undertaking at the time of registration that in the event of acceptance of employment, they will surrender the COP.
 - Registration cum participation fee (non-refundable) amounting to Rs. 1000/- including 18 % GST.
 - The members must register online at <https://cmibplacements.icaai.org/> under the head 'Woman Campus'.
 - A member can consent for only three (3) recruiting entities for interview irrespective of the number of recruiting entities shortlisting her.
- Interviews will be conducted through **virtual mode** by the platform convenient to the participating organization as per their roster on selected interview date.
- Link for attending virtual interview will be shared by participating organizations with all consented members at their e-mail id registered at the placement portal.
- Once finally selected by any organization and on accepting the offer by digitally or signed the offer letter of respective organisation/declaration provided to ICAI, the member cannot appear for any other interview or accept job from any other recruiting organisation that have interviewed her in the placement programme.



FEES FOR PARTICIPATION IN WOMEN CAMPUS PLACEMENT DRIVE

**For the Organisation
(per centre)
Rs. 10,000/- Including 18% GST**

**For CA Firms
(per centre)
Rs. 5,000 Including 18% GST**

MODE OF PAYMENT

Participation fee may be paid either online or by Cheque/ Demand Draft in favour of 'The Secretary, The Institute of Chartered Accountants of India' payable at New Delhi and should be sent to Secretary, CMI&B,

The Institute of Chartered Accountants of India, ICAI BHAWAN, Indraprastha Marg, New Delhi-110 002 via courier/ speed post so as to reach on or before the last date of registration for companies.

Note: While making online payment

Bank Name: - Axis Bank Ltd.

Branch Address: - A-13, Swasthya Vihar Branch New Delhi - 110002

Beneficiary Name: - THE INSTITUTE OF CHARTERED ACCOUNTANTS OF INDIA

Account Number: - 055010100227612

IFSC Code: - UTIB0000055

Account Type: - Saving A/c



Also please note that the PAN No. of the Institute is AAAAT7798M and GSTIN No. 07AAAAT7798M1ZL.



SCHEDULE OF ACTIVITIES

Sr. No.	Activities	Start Date	End Date
1.	Date for organization registration	23 rd April, 2025	5 th May, 2025
2.	Date for members registration	1 st May, 2025	14 th May, 2025
3.	Opening of database for organizations	15 th May, 2025	-----
4.	Shortlisting by organizations	15 th May, 2025	16 th May, 2025
5.	Consent sending by Members	17 th May, 2025	19 th May, 2025
6.	Date of Interview	21 st May, 2025	22 nd May, 2025

PLEASE CONTACT FOR QUERIES/CLARIFICATION

 (011) 30110450
  8130095643
  careerascent@icai.in

INVITATION TO PARTICIPATE IN THE PLACEMENT PROGRAMME FOR WOMEN CHARTERED ACCOUNTANTS

We are pleased to announce an important initiative jointly by the Committee for Members in Industry & Business (CMI&B) and Women & Young Members Excellence Committee of ICAI – the Placement Programme for Women Chartered Accountants.

The programme provides a tailored platform for Women Chartered Accountants who are looking for Flexi-time, Hybrid, Part-time and Work From Home option. This initiative aims to facilitate a smoother transition into new roles while accommodating their personal and professional commitments.

INTERVIEW SCHEDULE	
Centres	Member
Northern India / Southern India / Central India / Western India / Eastern India	21 st May 2025 or 22 nd May, 2025 (Choose any one date)



ORGANISED BY

COMMITTEE FOR MEMBERS IN INDUSTRY & BUSINESS

Members

CA. Charanjot Singh Nanda, President (Ex-officio)
CA. Prasanna Kumar D, Vice-President (Ex-officio)
CA. (Dr.) Anuj Goyal, Chairman, CMI&B
CA. Rajesh Sharma, Vice Chairman, CMI&B
CA. Jay Ajit Chhaura
CA. Piyush Sohanrajji Chhajer
CA. Chandrashekhar Vasant Chitale
CA. Vishal Doshi
CA. Arpit Jagdish Kabra
CA. Durgesh Kumar Kabra
CA. Purushottamlal Khandelwal
CA. Priti Savla
CA. Dayaniwas Sharma
CA. Madhukar Narayan Hiregange
CA. Sridhar Muppala
CA. Rajendra Kumar P
CA. Sripriya Kumar
CA. Ravi Kumar Patwa
CA. Sanjib Sanghi
CA. (Dr.) Rohit Ruwatia
CA. Gyan Chandra Misra
CA. Pankaj Shah
CA. Sanjay Kumar Agarwal
CA. Hans Raj Chugh
CA. Pramod Jain
CA. (Dr.) Sanjeev Kumar Singhal

Co-opted Members

CA. Mukul Singhal
CA. Naman Gupta
CA. Goel Vipin Kumar
CA. Pinky Atul Mehta
CA. Vikas Giya
CA. Neha Agarwal
CA. Sharma Sunil Dutt

Special Invitees

CA. Gupta Sanjay Kumar
CA. Kailash Chandra Heda
CA. Riya Uttam Prakash Agarwal
CA. Arpit Aggarwal

Women & Young Members Excellence Committee

Members

CA. Charanjot Singh Nanda, President (Ex-officio)
CA. Prasanna Kumar D, Vice-President (Ex-officio)
CA. Priti Paras Savla, Chairperson
CA. Ravi Kumar Patwa, Vice Chairman
CA. Vishnu Kumar Agarwal
CA. Jay Ajit Chhaura
CA. Piyush Sohanrajji Chhajer
CA. Arpit Jagdish Kabra
CA. Mangesh Pandurang Kinare
CA. Umesh Ramnarayan Sharma
CA. Babu Abraham Kallivayalil
CA. Rajendra Kumar P
CA. Sripriya Kumar
CA. Abhay Chhajer
CA. (Dr.) Anuj Goyal
CA. Pankaj Shah
CA. Sanjay Kumar Agarwal
CA. Rajesh Sharma
CA. (Dr.) Sanjeev Kumar Singhal

Co-opted Members

CA. Paramveer Kaur
CA. Samriti Kohli
CA. Aparna Jayendran
CA. Devi P
CA. Sasikala Ravi Venkatesan
CA. Paridhi Dhall

Special Invitees

CA. Umeshkumar Madhukar Mali
CA. Shreya Chawla
CA. Seerat Preet Kaur
CA. Ankit
CA. Bansal Manoj Kumar
CA. Shivani Bajaj

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2025






Scan to Register



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The Institute of Chartered Accountants of India**
'ICAI BHAWAN', Post Box No.: 7100, Indraprastha Marg, New Delhi – 110002

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