### **Placement Drive for Women CAs**

**EMPOWER YOUR WORKFORCE WITH** 

# WOMEN **CHARTERED ACCOUNTANTS**

An Opportunity To Recruit Women CAs

- Virtual Interview
- Flexi time / Hybrid / Part time / Work from Home
- Access to a Diverse **Talent Pool**
- Cost-Effective Hiring
- Flexibility in Workforce **Models**
- Support for Women **Excellence**



Organized jointly by:

**Committee for Members in Industry & Business** 

**Women & Young Members Excellence Committee** The Institute of Chartered Accountants of India



CA. Charanjot Singh Nanda President, ICAI



CA. Prasanna Kumar D Vice President, ICAI



CA. (Dr.) Anuj Goyal Chairman CMI&B of ICAI



CA. Priti Paras Savla Chairperson WYMEC of ICAI



CA. Rajesh Sharma Vice Chairman CMI&B of ICAI



CA. Ravi Kumar Patwa Vice-Chairman WYMEC of ICAI



### **ABOUT ICAI**

- Statutory body set up by an Act of Parliament.
- Encompass the role of standard setting, regulator and developer of accountancy profession in India.
- Largest accounting body in the world.
- Women Constitute more than 30% of ICAI Membership
- Founder member of International Federation of Accountants (IFAC), South Asian Federation of Accountants (SAFA) and Confederation of Asian & Pacific Accountants (CAPA).
- Core Values Independence, Integrity and Excellence.
- Presence in 85 global cities in 47 countries.
- 52 Chapters, 29 representative Offices across globe
- 177 branches and 5 regional Offices across India

# WHY CHARTERED ACCOUNTANTS?



Curriculum benchmarked with International education standards



Compete in specialized areas through certificate courses



Greater ability to analyse and interpret business problems



Optimum blend of practical and theoretical education



Globally recognized for their technical competence, professional standards and veracity



Total Business Solution Providers

# PLACEMENT PROGRAMME FOR WOMEN CHARTERED ACCOUNTANTS

Women's excellence is a transformative force that can shape, nurture and elevate every facet of society. It is widely recognized that no nation can achieve holistic progress without the active involvement of women, who represent a significant share of the population. Women possess the potential to drive meaningful societal change and contribute significantly to national development. Fostering excellence among women is essential to achieving sustainable growth.

In India, the Chartered Accountancy profession provides a robust platform for women to pursue excellence. With its wide-ranging career opportunities, professional recognition, and intellectual challenge, it stands out as a rewarding and impactful career choice.

The 2030 Agenda for Sustainable Development, especially SDG 5, emphasizes gender equality and empowering all women and girls, placing women's empowerment at the heart of global development. India's aspiration to become a USD 5 trillion economy by 2028 cannot be realized without the active participation of women, who make up nearly 48% of the population.

Over the years, we have witnessed a remarkable transformation in the participation of women in the Chartered Accountancy profession. Today, women constitute more than 30% of our CA community, with 44% of CA students being female. This significant representation speaks volumes about the changing landscape of our profession and the progressive strides we are making towards inclusivity and equal opportunity.

ICAI through its Committee for Members in Industry & Business (CMI&B) & Women & Young Members Excellence Committee (WYMEC) is conducting placement programme specifically designed for its women members only, to explore more placement opportunities for those women members who want to work on a flexi-time/ part-time/ work from home basis.

While progress has been made, sustained efforts are essential to further promote women's excellence. ICAI invites organizations and CA firms to participate in this exclusive placement drive for women Chartered Accountants, helping them secure roles that match their expertise and aspirations. This initiative is poised to benefit both women professionals and the participating organizations.

# WE WISH THE PARTICIPATING ORGANIZATIONS AND THE WOMEN CHARTERED ACCOUNTANTS ALL THE VERY BEST.



# GUIDELINES FOR PARTICIPATING ORGANIZATIONS

- The companies participating will have to register online at https://cmibplacements.icai.org/ under tab Women Campus.
- The companies can access the database at https://cmibplacements.icai.org/
- Participating companies will have to upload the list of shortlisted candidates online on placement portal https://cmibplacements.icai.org/
- Final list of candidates appearing for interview will be available online at https://cmibplacements.icai.org/ one day after consent date by candidate at respective centres.
- Shortlisting of the candidates by the company is restricted to 10 times of the number of vacancies
  declared by the particular organization.
- Once a company has selected any candidate and the offer is accepted by the candidate, it is the
  responsibility of the company to inform the centre heads, the details of whom will be provided by ICAI.

Flexi Time / Hybrid / Part Time / Work from Home  The entire process above would be done online at https://cmibplacements.icai.org/

• For any queries, email us on careerascent@icai.in



#### **GUIDELINES FOR MEMBERS**

- Women Chartered Accountant who are having no CoP or part time CoP are eligible for this drive.
  - Full time COP holders are also eligible to apply subject to furnishing an undertaking at the time of registration that in the event of acceptance of employment, they will surrender the COP.
    - Registration cum participation fee (non-refundable) amounting to Rs. 1000/- including 18 % GST.
      - The members must register online at <a href="https://cmibplacements.icai.org/">https://cmibplacements.icai.org/</a> under the head 'Woman Campus'.
      - A member can consent for only three (3) recruiting entities for interview irrespective of the number of recruiting entities shortlisting her.
    - Interviews will be conducted through **virtual mode** by the platform convenient to the participating organization as per their roster on selected interview date.
    - Link for attending virtual interview will be shared by participating organizations with all consented members at their e-mail id registered at the placement portal.
- Once finally selected by any organization and on accepting the offer by digitally or signed the offer letter of
  respective organisation/declaration provided to ICAI, the member cannot appear for any other interview or
  accept job from any other recruiting organisation that have interviewed her in the placement programme.

#### FEES FOR PARTICIPATION IN WOMEN **CAMPUS PLACEMENT DRIVE**

For the Organisation (per centre) Rs. 10,000/- Including 18% GST

For CA Firms (per centre) Rs. 5,000 Including 18% GST

#### MODE OF PAYMENT

Participation fee may be paid either online or by Cheque/ Demand Draft in favour of 'The Secretary, The Institute of Chartered Accountants of India' payable at New Delhi and should be sent to Secretary, CMI&B,

The Institute of Chartered Accountants of India, ICAI BHAWAN, Indraprastha Marg, New Delhi-110 002 via courier/ speed post so as to reach on or before the last date of registration for companies.

Note: While making online payment

Bank Name: - Axis Bank Ltd.

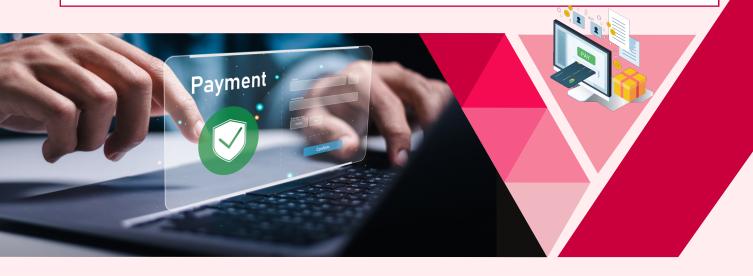
Branch Address: - A-13, Swasthya Vihar Branch New Delhi - 110002

Beneficiary Name: - THE INSTITUTE OF CHARTERED ACCOUNTANTS OF INDIA

Account Number: - 055010100227612

IFSC Code: - UTIB0000055 Account Type: - Saving A/c

Also please note that the PAN No. of the Institute is AAAAT7798M and GSTIN No. 07AAAAT7798M1ZL.



### SCHEDULE OF ACTIVITIES

Sr. No.	Activities	Start Date	End Date
1.	Date for organization registration	23 <sup>rd</sup> April, 2025	5 <sup>th</sup> May, 2025
2.	Date for members registration	25 <sup>th</sup> April, 2025	14 <sup>th</sup> May, 2025
3.	Opening of database for organizations	15 <sup>th</sup> May, 2025	
4.	Shortlisting by organizations	15 <sup>th</sup> May, 2025	16 <sup>th</sup> May, 2025
5.	Consent sending by Members	17 <sup>th</sup> May, 2025	19 <sup>th</sup> May, 2025
6.	Date of Interview	21 <sup>st</sup> May, 2025	22 <sup>nd</sup> May, 2025

#### PLEASE CONTACT FOR QUERIES/CLARIFICATION



# INVITATION TO PARTICIPATE IN THE PLACEMENT PROGRAMME FOR WOMEN CHARTERED ACCOUNTANTS

We are pleased to announce an important initiative jointly by the Committee for Members in Industry & Business (CMI&B) and Women & Young Members Excellence Committee of ICAI – the Placement Programme for Women Chartered Accountants.

The programme provides a tailored platform for Women Chartered Accountants who are looking for Flexi-time, Hybrid, Part-time and Work From Home option. This initiative aims to facilitate a smoother transition into new roles while accommodating their personal and professional commitments.



#### ORGANISED BY

### COMMITTEE FOR MEMBERS IN **INDUSTRY & BUSINESS**

#### **Members**

CA. Charanjot Singh Nanda, President (Ex-officio)

CA. Prasanna Kumar D, Vice-President (Ex-officio)

CA. (Dr.) Anuj Goyal, Chairman, CMI&B

CA. Rajesh Sharma, Vice Chairman, CMI&B

CA. Jay Ajit Chhaira

CA. Piyush Sohanrajji Chhajed

CA. Chandrashekhar Vasant Chitale

CA. Vishal Doshi

CA. Arpit Jagdish Kabra

CA. Durgesh Kumar Kabra

CA. Purushottamlal Khandelwal

CA. Priti Savla

CA. Dayaniwas Sharma

CA. Madhukar Narayan Hiregange

CA. Sridhar Muppala

CA. Rajendra Kumar P

CA. Sripriya Kumar

CA. Ravi Kumar Patwa

CA. Sanjib Sanghi

CA. (Dr.) Rohit Ruwatia

CA. Gyan Chandra Misra

CA. Pankaj Shah

CA. Sanjay Kumar Agarwal

CA. Hans Raj Chugh

CA. Pramod Jain

CA. (Dr.) Sanjeev Kumar Singhal

#### **Co-opted Members**

CA. Mukul Singhal

CA. Naman Gupta

CA. Goel Vipin Kumar

CA. Pinky Atul Mehta

CA. Vikas Giya

CA. Neha Agarwal

CA. Sharma Sunil Dutt

#### **Special Invitees**

CA. Gupta Sanjay Kumar

CA. Kailash Chandra Heda

CA. Riya Uttam Prakash Agarwal

CA. Arpit Aggarwal

### **Women & Young Members Excellence Committee**

#### **Members**

CA. Charanjot Singh Nanda, President (Ex-officio)

CA. Prasanna Kumar D, Vice-President (Ex-officio)

CA. Priti Paras Savla, Chairperson

CA. Ravi Kumar Patwa, Vice Chairman

CA. Vishnu Kumar Agarwal

CA. Jay Ajit Chhaira

CA. Piyush Sohanrajji Chhajed

CA. Arpit Jagdish Kabra

CA. Mangesh Pandurang Kinare

CA. Umesh Ramnarayan Sharma

CA. Babu Abraham Kallivayalil

CA. Rajendra Kumar P

CA. Sripriya Kumar

CA. Abhay Chhajed

CA. (Dr.) Anuj Goyal

CA. Pankaj Shah

CA. Sanjay Kumar Agarwal

CA. Rajesh Sharma

CA. (Dr.) Sanjeev Kumar Singhal

#### **Co-opted Members**

CA. Paramveer Kaur

CA. Samriti Kohli

CA. Aparna Jayendran

CA. Devi P

CA. Sasikala Ravi Venkatesan

CA. Paridhi Dhall

#### **Special Invitees**

CA. Umeshkumar Madhukar Mali

CA. Shreya Chawla

CA, Seerat Preet Kaur

CA. Ankit

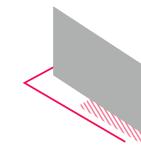
CA. Bansal Manoj Kumar

CA. Shivani Bajaj

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**Scan to Register** 





Organized jointly by:

**Committee for Members in Industry & Business** 

**Women & Young Members Excellence Committee** The Institute of Chartered Accountants of India

'ICAI BHAWAN', Post Box No.: 7100, Indraprastha Marg, New Delhi - 110002

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