



The Institute of Chartered Accountants of India

(Set up by an Act of Parliament)



Women & Young Members Excellence Committee (WYMEC)
Invites your nomination for

3rd CA Women Excellence Awards 2025

Recognizing and Acknowledging exemplary contribution of CA Women Members



Award Categories



CA Woman Life Time Achievement Award



CA Woman Independent Director Award



CA Woman of the Year Award



CA Woman in Social Services Award



CA Woman Startup Award

ICAI Bhawan, 3rd Floor, Annexe Building, Indraprastha Marg, New Delhi
Phone: 011-30110573 | Email id: wmec@icai.in
Website of WYMEC, ICAI: wmec.icai.org



Messages



CA. Charanjot Singh Nanda
President, ICAI



CA. Prasanna Kumar D
Vice-President, ICAI



CA. Priti Paras Savla
Chairperson, WYMEC, ICAI



CA. Ravi Patwa
Vice-Chairman, WYMEC, ICAI

The true measure of a progressive society lies in the extent to which it encourages and supports its women to lead, excel and transform. Across the globe, women are assuming pivotal roles as catalysts of change, and the Chartered Accountancy profession is a proud witness to this transformation. Women Chartered Accountants today are not merely participants in the profession- they are innovators, decision-makers and torchbearers of integrity and excellence.

The Institute of Chartered Accountants of India (ICAI) takes immense pride in this evolution. With women now constituting more than 30% of our membership and nearly 44.5% of our student base, their growing influence underscores both the strength of our profession and the promise of an inclusive future. This remarkable progress is emblematic of resilience, intellect and leadership nurtured by supportive frameworks and the unwavering commitment of the Institute.

Among the 17 goals outlined in the 2030 Agenda for Sustainable Development, SDG 5 calls for “achieving gender equality and empowering all women and girls.” In India's pursuit of sustained economic growth and inclusive development, the transformative contributions of women are not only vital but also irreplaceable.

To harness and promote the potential of women members, ICAI has set up the Women & Young Members Excellence Committee (WYMEC) with a view to serve as a platform for excellence and advancement. By spearheading initiatives in capacity building, professional skill enhancement and employment awareness, the Committee remains dedicated to nurture opportunities and honor the achievements of women members.

To celebrate the outstanding contributions of women Chartered Accountants, ICAI is honored to host the **3rd CA Women Excellence Awards**, building on the resounding success of the first two editions held in December 2023 and February 2025. These prestigious awards are designed to recognize and applaud women leaders who have created a lasting impact within their organizations, the profession and society at large. The honors span across diverse categories, including the **CA Woman Life Time Achievement Award**, **CA Woman Independent Director Award**, **CA Woman of the Year Award**, **CA Woman in Social Services Award** and **CA Woman Startup Award**.

All nominations will undergo a rigorous evaluation process by Technical Reviewers, the Nomination Committee, and an eminent Jury comprising senior professionals, industry experts, business executives and eminent leaders of the profession. The award ceremony will mark the culmination of this process, showcasing and celebrating the exemplary achievements and contributions of women Chartered Accountants.

We warmly invite all women members to nominate themselves or other exemplary women members for the **3rd CA Women Excellence Awards 2025**. Together, let us honour excellence and magnify the influence of women Chartered Accountants within the profession and beyond.

We extend our best wishes for the resounding success of the 3rd CA Women Excellence Awards and convey our heartfelt congratulations and good wishes to all participants.



About Women & Young Members Excellence Committee & CA Women Excellence Awards

As a true partner in nation building, ICAI has setup the Women & Young Members Excellence Committee which is a non-standing Committee of the ICAI formed under regulatory provisions of Chartered Accountants Act, 1949. The Committee was formed in the Year 2014 and thereafter has been working under the nomenclature of Women Members Empowerment Group, Women Members Empowerment Directorate, Women Members Empowerment Committee, Women Members Excellence Committee.

The Women & Young Members Excellence Committee (WYMEC) of the Institute of Chartered Accountants of India (ICAI) is dedicated to enable women and young Chartered Accountants to realize their full potential through capacity-building initiatives, skill development activities, career awareness activities and other developmental avenues.

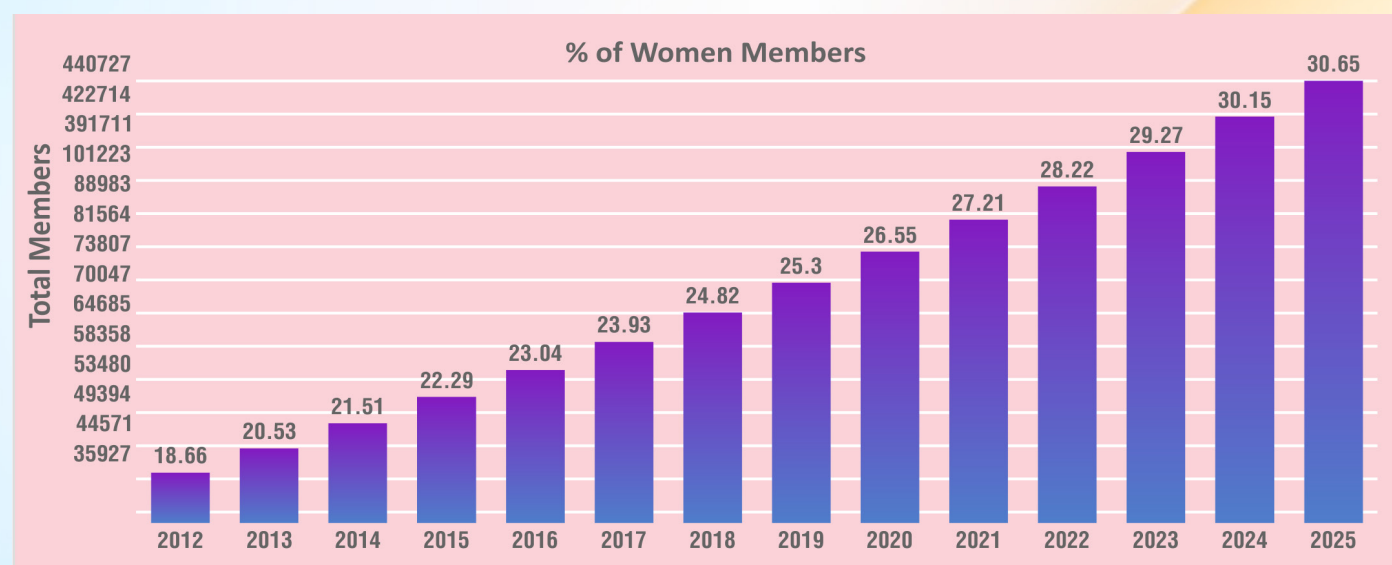
WYMEC has taken a series of well-structured and forward-looking initiatives aimed at enriching the professional landscape for women and young Chartered Accountants across the nation. These efforts not only strengthen individual capabilities but also contribute meaningfully to India's economic and social development by advancing professional excellence, expanding career opportunities and

promoting inclusive participation in the workforce.

The participation of women in the Chartered Accountancy profession has evolved significantly over the years. From overcoming historical challenges to emerging as influential leaders, women professionals today epitomize progress, resilience and capability. Their expanding presence in the accounting sphere reflects broader societal transformation, enhanced access to quality education and supportive institutional frameworks.

Today, women Chartered Accountants are trailblazers, driving growth in industries, shaping corporate governance practices and playing a pivotal role in strengthening the economy. The number of women qualifying as Chartered Accountants has seen a significant rise. The fact that every third CA in India is a woman speaks volumes of their rising influence, with women now constituting more than 30% of ICAI's membership base.

In recognition of their outstanding contributions, ICAI is proud to organize the 3rd CA Women Excellence Awards to honour women members who have made substantial progress at the helm of the affairs in Corporates/ Organizations/ Practice or contributed significantly to the Society at large.





Categories and criteria for the 3rd CA Women Excellence Awards

S. No	Category	Experience Requirement	Documents Required as applicable
1.	CA Woman Life Time Achievement Award*	experience of At least 25 years, and Minimum age 60 years	<ul style="list-style-type: none">• Acknowledgement of Active Membership of ICAI• Appointment letter for Experience/Experience Certificate in the Profession• Presentation in the standard format containing the details regarding evaluation parameters<ul style="list-style-type: none">• Case studies (at least 2) narrating the impact created by you in the company/firm, people etc.• No. of years of Experience• Case studies (at least 2) narrating the Leadership skills exhibited & Key strategies planned and executed• Details of Accreditation, Appreciation, trophies, awards received-Local/State/National/International Awards• Involvement in the activities for upliftment of Society and/or Accounting profession• Other Achievements/ details, if any• Supporting documents for the information provided regarding evaluation parameters and other information required.
2.	CA Woman Startup Award	<p>Member should be the Founder/ Co-founder/ Owner or at other Equivalent position</p> <p>An entity shall be considered as Startup up to 3 years from the date of its incorporation.</p> <p>And</p> <p>Minimum turnover of Rs. 3 crore in the preceding year</p>	<ul style="list-style-type: none">• Acknowledgement of Active Membership of ICAI• Registration/Incorporation Certificate, Annual Report, Audited Financial Statements along with Audit Report• Startup India registration certificate with DPIIT, if registered• Details about the business/profession, product/services, HR, Technology, Finance, Market, innovations etc.• Presentation in the standard format containing the details regarding evaluation parameters<ul style="list-style-type: none">• Case studies (at least 2) narrating the impact created by the Startup /no. of stakeholders impacted• Age of Start up• Turnover of Start up• Presence of Startup



S. No	Category	Experience Requirement	Documents Required as applicable
			<ul style="list-style-type: none">• Details of Accreditation, Appreciation, trophies, awards received-Local/State/National/International Awards• Other Achievements/ details, if any• Supporting documents for the information provided regarding evaluation parameters and other information required.
3.	CA Woman Social Service Award	experience of at least 7 years in the related fields of CSR activities	<ul style="list-style-type: none">• Acknowledgement of Active Membership of ICAI• Presentation in the standard format containing the details regarding evaluation parameters<ul style="list-style-type: none">• Involvement in no. of CSR activities and the kind of activity• No. of years involved in Social Service in cash & kind• Beneficiary of Social services• Details of Accreditation, Appreciation, trophies, awards received-Local/State/National/International Awards• Other Achievements/ details, if any• Real life Case studies narrating the impact created by you due to social services rendered by you.• Supporting documents for the information provided regarding evaluation parameters and other information required.
4.	CA Woman of the Year Award**	experience of At least 7 years	<ul style="list-style-type: none">• Acknowledgement of Active Membership of ICAI• Presentation in the standard format containing the details regarding evaluation parameters<ul style="list-style-type: none">• Involvement in the Activities of Institute and other professional bodies• No. of years served• Case studies (at least 2) narrating the impact created by the member to Stakeholders• Details of Recognition/ Achievement during the year• Other Achievements/ details, if any• Supporting documents for the information provided regarding evaluation parameters and other information required.



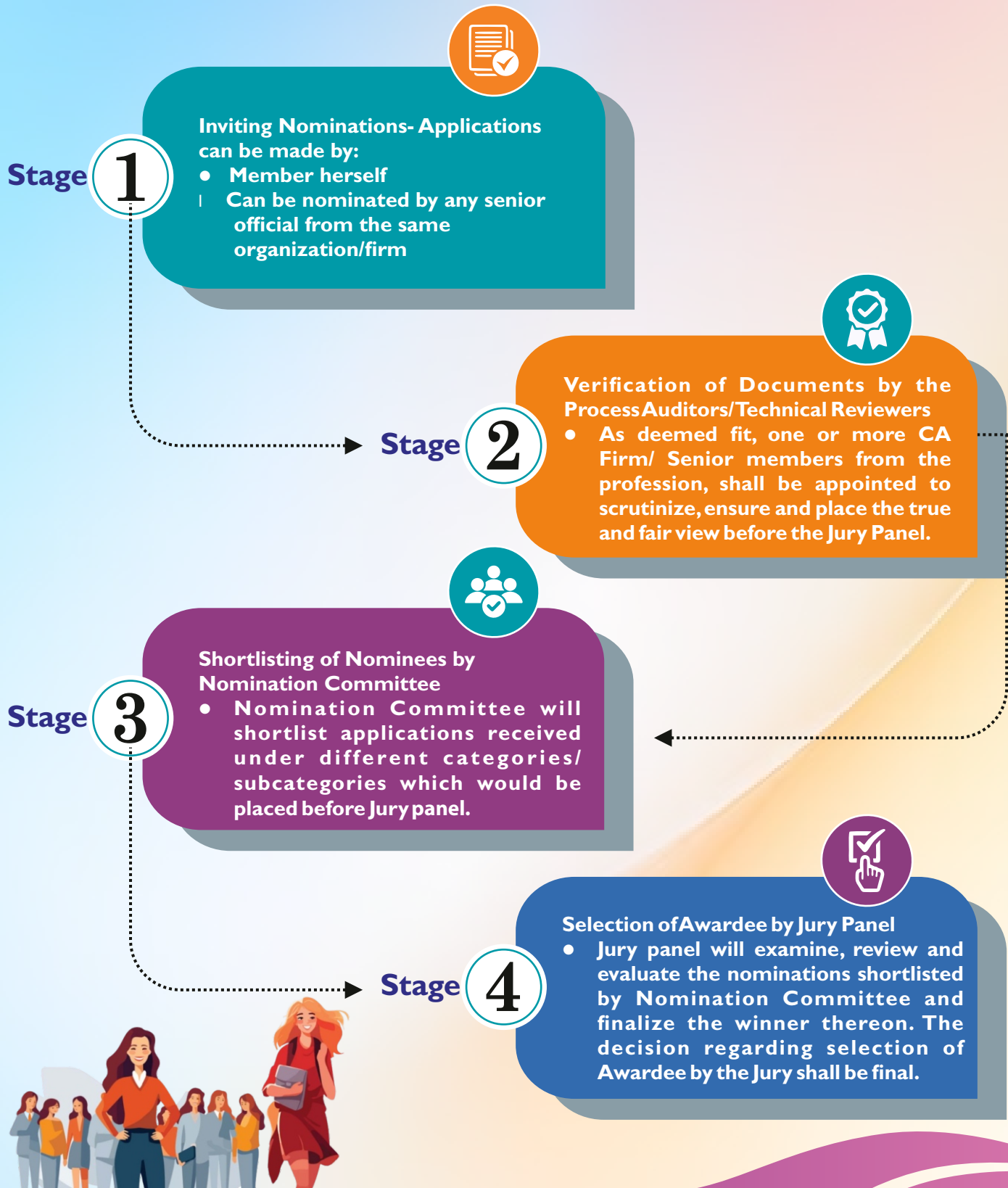
S. No	Category	Experience Requirement	Documents Required as applicable
5.	CA Woman Independent Director Award	experience of At least 7 years as an Independent Director	<ul style="list-style-type: none">• Acknowledgement of Active Membership of ICAI• Presentation in the standard format containing the details regarding evaluation parameters<ul style="list-style-type: none">• Number of Listed companies in which you are on the Board along with the name & market cap of the Company (share the evidence along with date of appointment & number of years served)• Number of Unlisted Companies in which you are on Board along with Name & Annual Return of the Company (Share the evidence along with date of appointment & number of years served)• Number & details of Committees of which she is a Chairperson in the said Companies• Number & details of Committees of which she is a Member in the said Companies• Case studies (at least 2) narrating the impact created by being on the Board to Stakeholders• Details of Accreditation, Appreciation, trophies, awards received-Local/State/National/International Awards• Other Achievements/ details, if any• Supporting documents for the information provided regarding evaluation parameters and other information required.





Award Process

The applications received would be scrutinized by the Technical Reviewers/ Auditors/ Nomination Committee and awardees will be finalised by Jury comprising of Seniors, Industry Experts, Business Executives and Eminent Leaders of the Profession.





Nomination Guidelines

1. The nomination form and attached information must be complete, clear, correct, and consistent. Nomination in more than one category by the same person is not permitted.
2. Furnishing incorrect or incomplete information will result in the cancellation of the nomination form.
3. The Jury has the authority to select multiple awardees in the same category, and their decision is final.
4. No correspondence or requests from nominees to influence others will be entertained.
5. The WYMEC may request additional information if required.
6. For nominating other members, the WYMEC reserves the right to call for additional information from the nominee to verify the accuracy of the information provided in the form.
7. Nomination for different categories will be accepted on or before 10th December 2025.
8. The form must include the signature of the Nominee and Nominator (if applicable). Failure to do so will result in cancellation.
9. The Technical Reviewers/ Auditors/Nomination Committee/Jury have the right to merge/shift nominations in different categories and revoke nominations without providing reasons.
10. The decision of the Jury regarding rules, conduct, results, and all other matters related to the competition is final.
11. If any information provided by a Nominee/ Nominator is found to be incorrect, the application will be disqualified. If an awardee is found to have provided incorrect information after the awards ceremony, they will be liable to return the award.
12. The WYMEC will maintain confidentiality of the information provided in the nomination form, but they are not responsible for any leakage or lapses due to technical faults.
13. The WYMEC reserves the right to modify the list of awards to be presented.
14. Any employee of ICAI cannot apply for the awards.
15. A member of Nomination committee, Technical Reviewers/ Auditors and Jury members of CA women Excellence Awards conducted in February 2025, can neither be a nominee nor can they nominate any person for the current year
16. A member of Nomination committee, Technical Reviewers/ Auditors and Jury members for current year can neither be a nominee nor can they nominate any person for the current year and the next year.
17. Women Member who is participating as a nominee in the CMIB Awards for the year 2025-26, will not be considered eligible to participate in the CA Women Excellence Awards 2025-26 and vice versa.
18. Women Members, who has won award in ICAI awards organised by CMIB in last 3 year and CA Women Excellence Awards in last 2 years, will not be eligible to nominate in 3rd CA Women Excellence Awards.





**Members of Women & Young Members Excellence Committee
For the Council Year 2025-26**



CA. Charanjot Singh Nanda
President, ICAI



CA. Prasanna Kumar D
Vice-President, ICAI



CA. Priti Paras Savla
Chairperson, WYMEC, ICAI



CA. Ravi Patwa
Vice-Chairman, WYMEC, ICAI

Members

CA. Charanjot Singh Nanda,
President (Ex-officio)
CA. Prasanna Kumar D,
Vice-President (Ex-officio)
CA. Priti Paras Savla,
Chairperson
CA. Ravi Kumar Patwa,
Vice-Chairman
CA. Vishnu Kumar Agarwal
CA. Jay Chhaira
CA. Piyush Sohanrajji Chhajer
CA. Arpit Jagdish Kabra
CA. Mangesh Pandurang Kinare

CA. Umesh Ramnarayan Sharma
CA. Babu Abraham Kallivayalil
CA. Rajendra Kumar P
CA. Sripriya Kumar
CA. Abhay Chhajed
CA. (Dr.) Anuj Goyal
CA. Pankaj Shah
CA. Sanjay Kumar Agarwal
CA. Rajesh Sharma
CA. (Dr.) Sanjeev Kumar Singhal
Justice (Former) Shashi Kant Gupta
Shri Mukhmeet Singh Bhatia

Co-opted Members

CA. Paramveer Kaur
CA. Samriti Kohli
CA. Aparna Jayendran

CA. Devi P
CA. Sasikala Ravi Venkatesan
CA. Paridhi Dhall

Special Invitee

CA. Umeshkumar Madhukar Mali
CA. Shreya Chawla
CA. Seerat Preet Kaur
CA. Ankit

CA. Bansal Manoj Kumar
CA. Shivani Bajaj
CA. Divya Chandra

For further details and filing nomination form, please visit

<https://cawomenawards.icaai.org/>

For award related query, please contact:



Secretariat, Women & Young Members Excellence Committee (WYMEC), ICAI

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