



The Institute of Chartered Accountants of India

(Set up by an Act of Parliament)

Women & Young Members Excellence Committee



Activity
Report
2025-26

**Initiatives and Activities undertaken by
WYMEC during Council Year 2025-26**



Women & Young Members Excellence Committee Activity 2025-26

Capacity Building Initiatives

- **CA Women Excellence Awards**
- **Flexi & Part-time portal for CA Women, CA Firms & Corporates**
- **CA Women Leadership Conclave - Altair**
- **International Women's Day - Aspire Adapt Achieve**
- **MentHer Helpdesk - An initiative to encourage CA Women Members**
- **Yashaswini - An IDOL Series**
- **CA Women Residential Refresher Course - Revive & Rise**
- **Networking Events**
- **Placement Programme for Women CAs**
- **ICAI Mentorship Odyssey - MentorMate**
- **International Youth Day - YUVA - An Ascent of Excellence**

Interaction with Ministries & Government Authorities



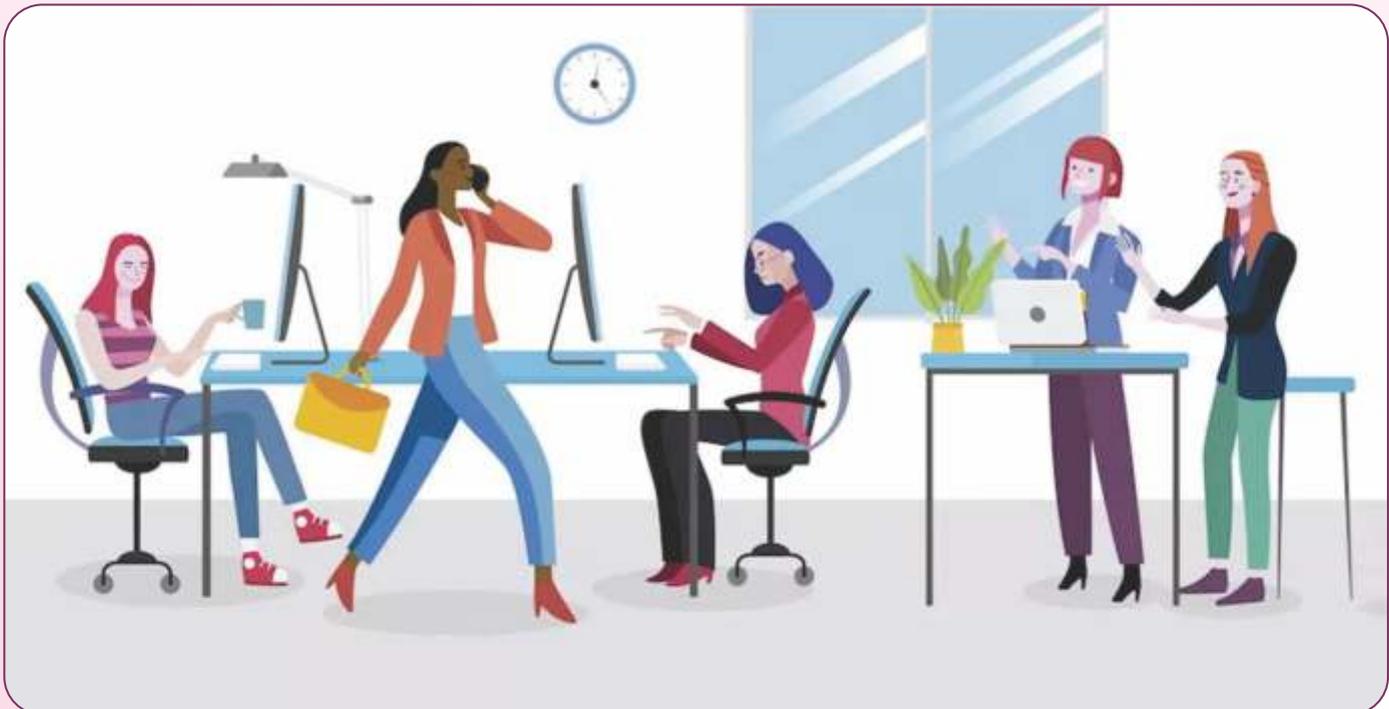


About Women & Young Members Excellence Committee

The Women & Young Members Excellence Committee (WYMEC) is a non-standing Committee of the Institute of Chartered Accountants of India formed under regulatory provisions of Chartered Accountants Act, 1949. The Committee was formed in the Year 2014 and thereafter has been working under the nomenclature of Women Members Empowerment Group, Women Members Empowerment Directorate, Women Members Empowerment Committee, Women & Young Members Excellence Committee.



WYMEC especially works towards promoting the fulfilment of women and young members' potential through capacity building initiatives, skill development activities, providing awareness of various employment opportunities and by other similar means.





Terms of Reference of WYMEC

- To formulate and implement plans, policies and actionable measures for empowerment of Women & Young Members.
- To visualise the future needs of the Women & Young members entering the profession and to support them in gearing up for dynamic/challenging environment.
- To conduct specialised courses, seminars, conferences subjects of relevance to the profession for capacity building of women & young members to enable them to compete & succeed in Global work environment.
- To help the women & young members in meeting the evolving expectations of the society vis-à-vis required technical, professional and social skills.
- To conduct Mentorship programs on relevant topics wherein Successful practitioners, CFOs, faculties from Management Institutions and Chamber of Commerce, Professional experts, Industry leaders, Academician will be invited to guide and mentor women & young members of the profession.
- To explore and develop new professional avenues of practice/ employment/ entrepreneurship for Women & young Members.
- To create opportunities for women & young members to train and excel in their respective interest areas of technical & nontechnical field.
- To organise Trainings Programmes, Workshops, Short Term Courses, Seminars, Conferences, Podcasts/Webcasts/Webinars and Residential Course for women & young members.
- To interact with various stakeholders in various sector, self-regulatory organizations and government on matters relating to growth and development of Women & young Members.
- To create networking opportunity for women & young members by organising meetings at branch/regional level.
- To select awardees in various categories through a meticulous nomination and jury process to recognize the Women & young Members in leadership and to motivate the women fraternity
- To consider the ways and means to enhance the participation of the Women & young Members in the activities of the Institute.
- To conceptualize and come out with various Publications /Quarterly e-newsletter to assist women & young members in upgrading their skills and learning technology. The same will also be beneficial in furthering the interest of the members in writing skills i.e research, planning and outlining, editing, revising, grammar etc.
- Updating and maintaining of existing dedicated portal of women members.
- Enhancing the Chartered Accountants brand globally by organizing International Women's Conference & Young Member's Conference with International Affairs Committee.
- To deal with such other matter as the Council or the President or the Chairperson may consider appropriate.



Women & Young Members Excellence Committee
Council Year 2025-26



CA. Charanjot Singh Nanda
President, ICAI



CA. Prasanna Kumar D
Vice-President, ICAI



CA. Priti Paras Savla
Chairperson, WYMEC, ICAI



CA. Ravi Kumar Patwa
Vice-Chairman, WYMEC, ICAI

Members

CA. Vishnu Kumar Agarwal

CA. Jay Chhaira

CA. Piyush Sohanraji Chhajer

CA. Arpit Jagdish Kabra

CA. Mangesh Pandurang Kinare

CA. Umesh Ramnarayan Sharma

CA. Babu Abraham Kallivayalil

CA. Rajendra Kumar P

CA. Sripriya Kumar

CA. Abhay Chhajer

CA. (Dr.) Anuj Goyal

CA. Pankaj Shah

CA. Sanjay Kumar Agarwal

CA. Rajesh Sharma

CA. (Dr.) Sanjeev Kumar Singhal

Justice (Former) Shashi Kant Gupta

Shri Mukhmeet Singh Bhatia

Co-opted Members

CA. Paramveer Kaur

CA. Samriti Kohli

CA. Aparna Jayendran

CA. Devi P

CA. Sasikala Ravi Venkatesan

CA. Paridhi Dhall

Special Invitee

CA. Umeshkumar Madhukar Mali

CA. Shreya Chawla

CA. Seerat Preet Kaur

CA. Ankit

CA. Bansal Manoj Kumar

CA. Shivani Bajaj



Key Highlights 2025–26

- **3rd CA Women Excellence Awards**
 - 5 categories - CA Woman Life Time Achievement Award, CA Woman Independent Director Award, CA Woman of the Year Award, CA Woman in Social Services Award and CA Woman Startup Award
 - 131 nominations
- **Flexi & Part-time Portal for CA Women, CA Firms & Corporates**
 - 11,950 job seekers registered
 - 806 CA Firms/Corporates registered
- **CA Women Leadership Conclave - Altair: Soar. Lead. Shine**
 - Participation of 500+ Women CAs
 - Focus on leadership, knowledge sharing & networking
- **International Women's Day - Aspire Adapt Achieve**
 - Celebrated across 99 branches
 - 5,000+ women members participated
- **MentHer Helpdesk**
 - An initiative to encourage the concerns of CA Women Members
- **Yashaswini - An Idol Series**
 - 100 programs on Inclusivity, Diversity & Leadership
 - 180+ women speakers
 - 380+ coordinators/moderators
 - 30,000+ members empowered
- **CA Women Residential Refresher Course - Revive & Rise**
 - Capacity building, upskilling & networking
 - Conducted at Hyderabad, Champaran, Chhattisgarh
- **Capacity Building Programs/Networking Events**
 - hosted by branches across India
- **Placement Programme for Women CAs**
 - 5,087 women candidates registered
 - 47 organizations participated
 - 559 flexi / part-time / WFH vacancies offered
 - Virtual Orientation Programme
- **ICAI Mentorship Odyssey - MentorMate**
 - One-to-one mentorship with experienced professionals
- **International Youth Day - YUVA - An Ascent of Excellence**
 - Celebrated across various branches
 - 500+ members participated
- **Interaction with Ministries & Government Authorities**





Significant Achievements of Women & Young Members Excellence Committee 2025-26

3rd CA Women Excellence Awards

The Committee organised 3rd CA Women Excellence Awards to acknowledge and appreciate the contribution of women members who are at leadership position or have made substantial progress at the helm of the affairs in Corporates/Organizations/ Practice or contributed significantly to the Society at large. The awards were given in 5 distinguished categories. Encouraging response was received from 131 women members who were nominated in different categories. A befitting award ceremony, coinciding with the World Forum of Accountants (WOFA) 2.0, was held at India EXPO Centre, Greater Noida.

Chief Guests Shri Arjun Ram Meghwal, Hon'ble Minister of Law and Justice of India and Shri Raj Bhushan Chaudhary, Hon'ble Minister of State, Jal Shakti, CA Charanjot Singh Nanda, President ICAI, CA Prasanna Kumar D, Vice-President ICAI, CA Priti Paras Savla, Chairperson WYMEC, CA Ravi Kumar Patwa, Vice-Chairman WYMEC alongwith other Council Members and Secretary ICAI handed over the trophies to the winner in each category.

CA Woman Life Time Achievement Award





CA Woman Independent Director Award



CA Woman of the Year Award





CA Woman in Social Services Award



CA Woman Startup Award



Flexi & Part-time Portal for CA Women, CA Firms & Corporates

Women Portal for Flexi & Part-time work options enables both employers and job seekers to register, facilitating better job matching and networking. More than 800 employers and approx. 12000 women members registered on the portal.



CA Women Leadership Conclave - Altair: Soar. Lead. Shine

Aligned with the Government's agenda of women led development, the Committee organised CA Women Leadership Conclave Altair- Soar. Lead. Shine on 8th November 2025 at Yogi Sabhagruha Hall, Mumbai. This pioneering initiative envisioned as a dynamic platform to explore emerging professional avenues, share insights on global best practices and deliberate on evolving opportunities within the profession. The Conclave aimed to foster knowledge exchange, enhance leadership capabilities and strengthen professional networks by engaging with distinguished leaders and experts from diverse domains.

The Conclave featured sessions on pertinent topics such as Independent Directors: The Cornerstone of Corporate Governance, Rising Beyond: Stories of Struggles & Success, The Journey of Purpose & Passion, Leading with Purpose: Insight from Torchbearers, EmpowerHER: Opportunities and the Way Forward, among others.

The Conclave was attended by more than 500 Women Chartered Accountants.

Smt. Vijaya Kishore Rahatkar, Chairperson, National Commission for Women, graced the Conclave as the Chief Guest. The sessions were taken by eminent faculties including CA. Rekha Shah, Member (T), National Company Law Tribunal Bench-Kolkata, Mrs. Mamta Trivedi, Mrs India & Mrs Asia International World, along with several other eminent faculty members





International Women's Day - Aspire Adapt Achieve

To commemorate International Women's Day i.e. 8th March 2025, the Women & Young Members Excellence Committee undertook various activities.



Video bytes of President ICAI, Vice President ICAI, Chairperson WYMEC and Vice Chairman WYMEC on the Occasion of International Women's Day

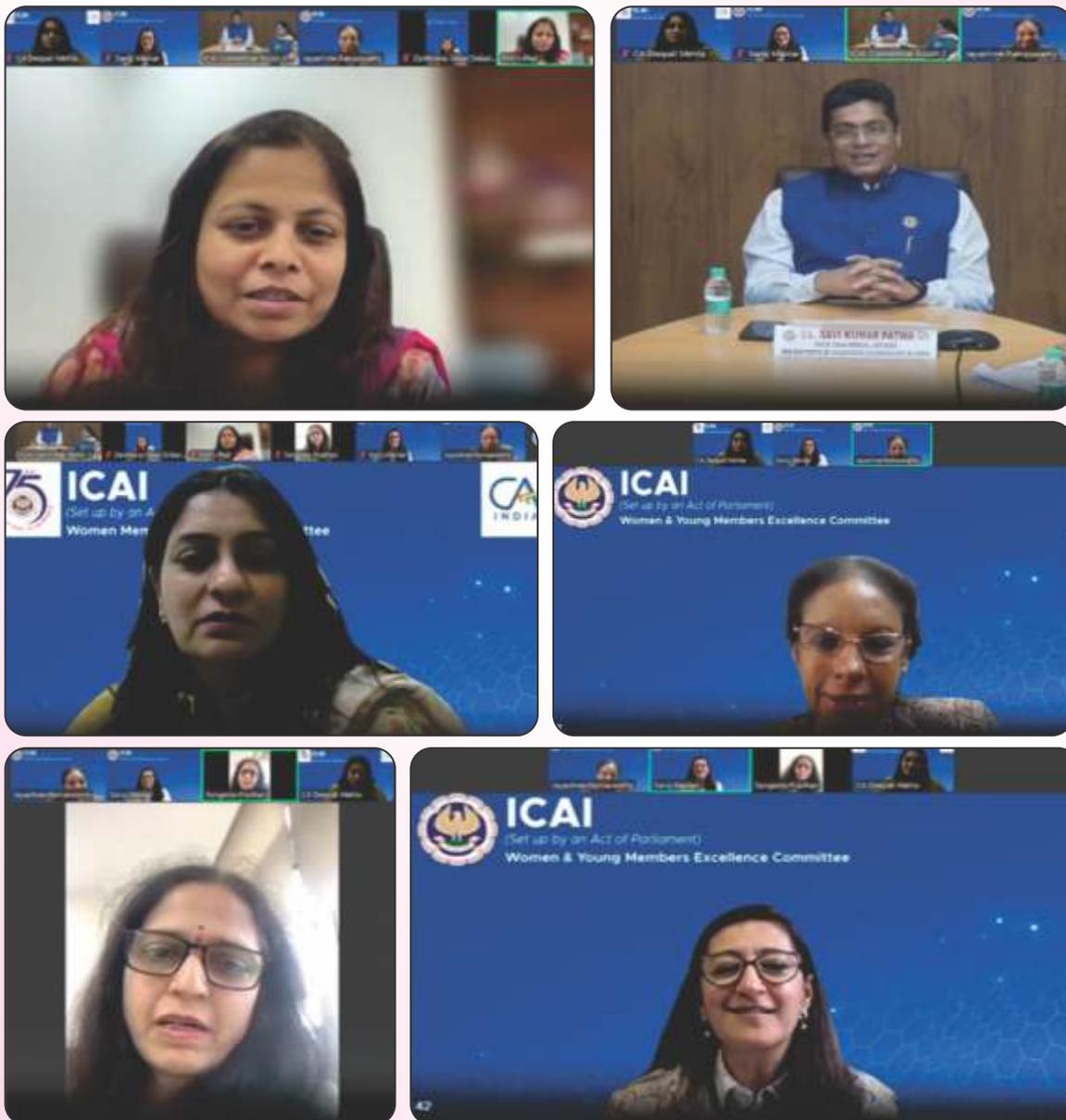
In response to the WYMEC mass email to the Regional Councils/Branches of ICAI to promote and conduct events for the benefit of women members at large, 99 RCs/branches conducted Women Empowerment programme under the aegis of WYMEC during the month of March 2025.





MentHer Help Desk - An initiative to encourage CA Women Members

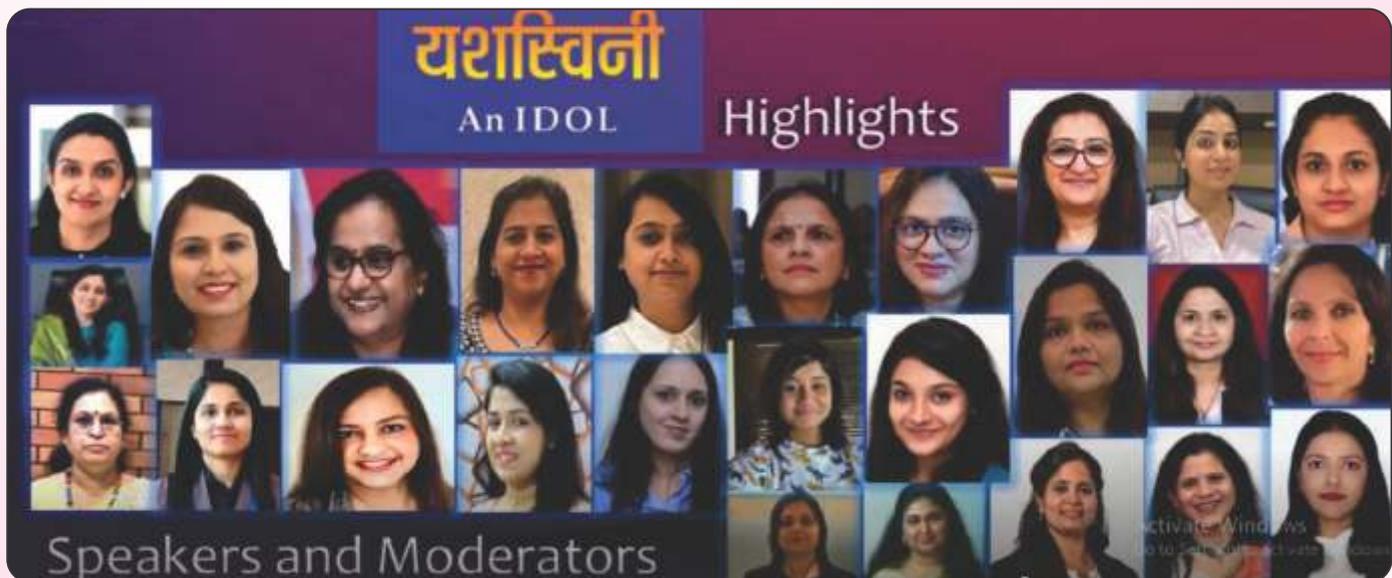
To address the concerns of women members, the Committee organised a live session- MentHer - An initiative to encourage CA Women Members on 25th June 2025 (Wednesday) from 3 PM to 5 PM. As part of this initiative, a Google Form was circulated among all women members to collect their questions and concerns. Based on the inputs received, the live session was organized where a panel of experts addressed the key concerns raised. Sessions were taken by eminent faculties and coverage of the session included Career Growth & Restarting your career, Prioritisation & Time Management and Opportunities in the Profession.





यशस्विनी- An IDOL- Inclusivity | Diversity | Outstanding | Leadership Webinar Series

The Committee is on the verge of completing 100 webinars under its Wednesday Series of “यशस्विनी –An IDOL- Inclusivity | Diversity | Outstanding | Leadership”. The sessions were taken up by eminent Speakers on pertinent technical as well as non-technical topics. It is one of the Committee's initiatives to not only disseminate information to its members on technical updation and non-technical skills but also to empower and inspire them to come at forefront and realise their verbal skills at public forum. Opportunities were provided to women member to coordinate the programs as well.





CA Women Residential Refresher Course- Revive & Rise

The Committee organised CA Women Residential Refresher Course- Revive & Rise from 13th to 15th June 2025 at Centre of Excellence of ICAI, Hyderabad. Aligned with WYMEC's core objective of upskilling and capacity building of members through continuous professional development, this Residential Refresher Course (RRC) featured a curated blend of technical and non-technical sessions led by distinguished speakers. The RRC was designed to enhance participants' professional competence, interpersonal skills and overall capacity building. The sessions were taken by eminent faculties and covered discussions on pertinent topics like Career Pathway for CAs- Opportunities in Entrepreneurship, Industry & Practice, Adopting Growth Mindset, Celebrating Indian Culture- Unity in Diversity, AI Power Productivity- Work Smarter not Harder, Handshakes to Opportunities (Networking), Unfolding Success Story- Journey that inspires, Back in the Game- Lessons from Leap- Group Discussion (Case Study) etc.



Residential Refresher Course at Champaran, Chhattisgarh

Committee organised Residential Refresher Course (RRC) for capacity building, upskilling, networking and excellence of Women Members on 28th & 29th June 2025 at Champaran, Chhattisgarh which was hosted by Raipur branch of CIRC of ICAI. Topics covered were Leadership Development for CA Branch Members, Back in the Game- Lessons from Leap- Group Discussion (Case Study), Handshakes to Opportunities (Networking), Stress Management and Work-Life Balance, Time Management and Productivity, Impact of Artificial Intelligence Globally, etc.



Capacity Building Programs and Networking meets hosted by Branches

The Committee organized the following Capacity Building programs/Networking meets for members which were hosted by-

1. **Kota Branch** of CIRC of ICAI organised a program on 3rd July 2025 wherein topics covered were Work Life Balance, Professional Opportunities for Women Chartered Accountants, etc.



2. **Ludhiana Branch** of NIRC of ICAI organised a program on 27th July 2025 wherein topics covered were Emerging Areas for Women CAs: Forensic Audit, ESG, Risk Advisory, Balance beyond Numbers-Wellness and life design, Time & Stress Management for Working Women, etc.



3. **Surat Branch** of WIRC of ICAI organised a seminar on 4th October 2025 wherein deliberations were made on Emerging opportunities for women CAs. It also included visit to Lab Grown Diamond Factory.





- 4. Raipur branch** of CIRC of ICAI on 11th January wherein topics covered were Panel Discussion on Women 360° leadership, Law, Luxury and Numbers, Rising from the ashes- a true story of grit and Resilience, Breakout Session- Create your own personal brand and explore work from home opportunities, etc



- 5. Brahmapur branch** of EIRC of ICAI on 11th January 2026
- 6. Bhuj branch** of WIRC of ICAI on 14th January 2026 wherein topics covered were Succession Planning, Networking and Growth of Indian Firms, etc. Ludhiana Branch of NIRC of ICAI organised a program on 27th July 2025 wherein topics covered were Emerging Areas for Women CAs: Forensic Audit, ESG, Risk Advisory, Balance beyond Numbers- Wellness and life design, Time & Stress Management for Working Women, etc.

Placement Programme for Women CAs

The Committee organised Placement Programme jointly with the Committee for Members in Industry & Business (CMI&B) and addressed the need for Flexi-Time/ Part-Time /Work-from-Home opportunities for women professionals. 5,087 women members and 47 organizations participated in the placement programme wherein 559 flexi & part-time vacancies were offered. Also, Committee organised Orientation program in order to help registered women members in preparing to face the interview panel and to address their queries and doubts.





ICAI Mentorship Odyssey -MentorMate

Introduced under the theme MentorMate-Wisdom Guides Aspirations, the MentorMate initiative connects young and women Chartered Accountants with experienced professionals for one-on-one mentorship. This structured initiative enables mentees to sharpen their skills, gain clarity in career direction and take informed professional decisions- laying the foundation for a more capable and confident generation of professionals.

Proudly Launches
ICAI Mentorship Odyssey
MentorMate

Wisdom Guides Aspirations
Opportunity to interact one to one with dignified Mentor

- 1 Register & Choose a Mentor
- 2 Schedule a Session
- 3 Gain Insight and Direction
- 4 Advance Your Career Towards Excellence

[Connect with Mentors](#)

[Mentors Panel Login](#)

Testimonials



WYMEC is taking a much-needed step in supporting the next generation of Chartered Accountants. The upcoming mentorship platform is a brilliant initiative that will surely help many of us navigate our careers with greater confidence

CA Neeti Doshi



WYMEC's efforts to promote excellence and offer guidance through mentorship are inspiring. I'm excited to be part of this new initiative and to learn from experienced professionals in the field.

CA Aarti Singh



The mentorship platform by WYMEC is a great step toward creating a supportive and excellence-driven community. It will surely open doors for learning, growth, and meaningful career development.

CA Ram Kumar

Activate Windows



International Youth Day - YUVA - An Ascent of Excellence

In alignment with the Committee's commitment to youth excellence, Regional Councils and Branches organised programs during the month of August 2025 under the aegis of Women & Young Members Excellence Committee (WYMEC) to commemorate International Youth Day. These programs aimed to inspire, motivate and provide growth opportunities to the young members of ICAI as a whole. The theme of the celebration was "YUVA- An Ascent of Excellence".

The Committee also organised program under this theme on 2nd August 2025 at NSE Auditorium, Exchange Plaza, BKC, Mumbai. This program focused on key areas impacting the professional growth and development of young members, providing them with a platform to engage in meaningful discussions, share insights and explore emerging opportunities across various fields. The sessions were taken by eminent faculties and coverage of the session included discussions on pertinent topics like Global Opportunities, Ethics, Career Path, Industry, Consulting, Entrepreneurship, Artificial Intelligence, Capital Market, Investment Banking, Motivation, etc.





Interaction with Ministries & Government Authorities

Committee interacted with Smt. Raksha Khadse, Hon'ble Minister of State for Youth Affairs and Sports to collaborate in enhancing youth employability and leadership development across the country by leveraging ICAI's strong network of skilled mentors, comprehensive digital and physical infrastructure, impactful knowledge and expertise in professional capacity building.





Women & Young Members Excellence Committee (WYMEC)
The Institute of Chartered Accountants of India
(Set up by an Act of Parliament)

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