



The Institute of Chartered Accountants of India

(Set up by an Act of Parliament)

Women & Young Members Excellence Committee of ICAI

Activity Report

2023-24



Networking Events

Sky High Symposiums

CA Women Placement Drive

Capacity Building Initiatives

Youth Excellence Symposiums

CA Women Excellence Awards



The Institute of Chartered Accountants of India (Set up by an Act of Parliament) Women & Young Members Excellence Committee of ICAI

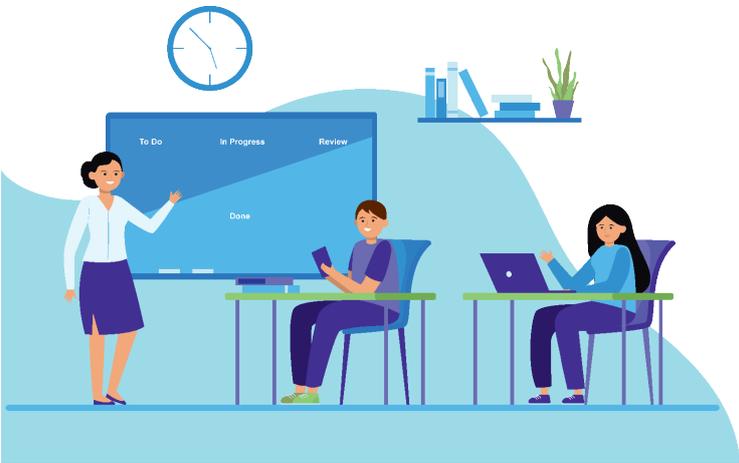


Women & Young Members Excellence Committee (WYMEC)

The Women & Young Members Excellence Committee (WYMEC) is a non-standing Committee of the Institute of Chartered Accountants of India formed under regulatory provisions of Chartered Accountants Act, 1949. This Committee was formed in the year 2014 and thereafter has been acting as a true partner in nation building by formulating and implementing plans, policies, and measures for the empowerment of its Women & Young Members.



Terms of Reference of WYMEC

- ◇ To formulate and implement plans, policies and actionable measures for empowerment of Women & Young Members.
 - ◇ To visualise the future needs of the Women & Young members entering the profession and to support them in gearing up for dynamic/challenging environment.
 - ◇ To conduct specialised courses, seminars, conferences subjects of relevance to the profession for capacity building of women & young members to enable them to compete & succeed in Global work environment.
 - ◇ To help the women & young members in meeting the evolving expectations of the society vis-à-vis required technical, professional and social skills.
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- ◇ entrepreneurship for Women & Young Members.
 - ◇ To create opportunities for women & young members to train and excel in their respective interest areas of technical & nontechnical field.
 - ◇ To organise Trainings Programmes, Workshops, Short Term Courses, Seminars, Conferences, Webcasts/ Webinars and Residential Course for women & young members.
 - ◇ To interact with various stakeholders in various sector, self-regulatory organizations and government on matters relating to growth and development of Women & Young Members.
 - ◇ To create networking opportunity for women & young members by organising meetings at branch/regional level.
 - ◇ To constitute an excellence award/ recognition for Women Members & Young Members in practice, corporate and having own enterprises.
 - ◇ To consider the ways and means to enhance the participation of the Women & Young Members in the activities of the Institute.
 - ◇ To conceptualize and come out with various Publications /Quarterly e-newsletter to assist women & young members in upgrading their skills and learning technology. The same will also be beneficial in furthering the interest of the members in writing skills i.e research, planning and outlining, editing, revising, grammar etc.
 - ◇ Updating and maintaining of existing dedicated portal of women members
 - ◇ To deal with such other matter as the Council or the President or the Chairperson may consider appropriate
- ◇ To conduct Mentorship programs on relevant topics wherein Successful practitioners, CFOs, faculties from Management Institutions and Chamber of Commerce, Professional experts, Industry leaders, Academician will be invited to guide and mentor women & young members of the profession.
 - ◇ To explore and develop new professional avenues of practice / employment/



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Members of Women & Young Members Excellence Committee



CA. Aniket Sunil Talati
President



CA. Ranjeet Kumar Agarwal
Vice-President



CA. Priti Paras Savla
Chairperson



CA. Abhay Chhajed
Vice Chairman



CA. Vishal Doshi
CA. Dheeraj Kumar Khandelwal
CA. Umesh Sharma
CA. Rajendra Kumar P
CA. Sripriya Kumar
CA. Sushil Kumar Goyal
CA. (Dr.) Debashis Mitra
CA. Rohit Ruwatia
CA. Prakash Sharma
CA. Kemisha Soni
CA. (Dr.) Raj Chawla
CA. Hans Raj Chugh
CA. Charanjot Singh Nanda
CA. Pramod Jain
Shri Deepak Kapoor
Shri Chandra Wadhwa



CA. Sonia Arora
CA. Shweta Panelia
CA. Kashmira Nirmal
CA. Darshan
Sharadbhai Mehta



CA. Deepali Paresh Mehta
CA. Meenakshi Gupta
CA. Rupal Dhiren Haria
CA. Meera Rajesh Joisher
CA. Minaxi Amritlal Rachchh
CA. Sneha Rasiklal Varaiya
CA. Yogesh D Bhanushali
CA. Chhavi Jain
CA. Neha Dipen Savla
CA. Deep Rashmin Chheda
CA. Gautam Rajesh Mota
CA. Pankaj Ahuja
CA. Utkarsh Dilipkumar Mehta
CA. Nirav Dineshchandra Saiya
CA. Mittal Vishesh Sangoi
CA. Shanu Parakh
CA. Prarthana Jalan
CA. Sunita Baheti

Key Highlights – CY 2023-24

- ◇ Successfully organised first ever CA Women Excellence Awards in December 2023 to acknowledge, recognize and reward the indispensable contribution of women members in various professional arenas. Encouraging response was received from almost 100 women members across India who were nominated in different categories.
- ◇ The Committee contributed in the SAFA Women Leadership Awards 2024 by popularising the same for maximum participation, reviewing & shortlisting the most deserving candidates in various categories.
- ◇ Successfully conducted Placement Programme for Women Chartered Accountants:
 - o Women placement drive was virtually held at 14 campus centres.
 - o 1749 women candidates & 20 organizations registered across India.
 - o 257 vacancies for Flexi-time/Part-time/Work from Home job options across India offered by the organizations.
 - o Virtual orientation program organised to equip women members with necessary interview/selection skills prior to actual interview dates.
- ◇ Organised around 80 programs under Sky High Symposium/ Youth Excellence Symposium virtual weekly series in the Council year 2023-24 (more than 120 programs from Council Year 2022 -23 onwards):
 - o Opportunity was provided to around 150 women/young members to become speakers on technical / non-technical topics and over 250 women/ young women members to become coordinators in the program.
 - o More than 20,000 members were empowered.
- ◇ Organised 5 Residential Refresher Courses (RRCs) for capacity building, upskilling, networking and excellence of Women & Young Members at Jabalpur, Bhopal (women RRC), Pimpri Chinchwad, Gorakhpur & Goa (women RRC).
- ◇ Organised 9 programs under Virtual Series on Unleash Your Potential...Learn-Upskill-Excel in diverse fields like Direct Tax & Indirect Tax modules.
- ◇ Organised Networking program & 2 days Training program on HR Strategies & Relationship Management on 7th & 8th July 2023.





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- ◇ Organised National Women Conference on 2nd & 3rd December 2023 at Ahmedabad on contemporary topics. Around 200 members attended the program. Also organised Young Member Mentorship Conclave – 2024 on 23rd January 2024 at Ahmedabad on pertinent topics- Exploring the Realm of Forensic Audit, Crafting Audit Excellence - Reporting and Documentation, Navigating the Future with Faceless Assessment and Mastering Goods and Service Tax Opportunities.
- ◇ Organised Global Webinar- with international speakers on the occasion of International Women’s Day i.e. 8th March 2023. The webinar was attended by around 1000 participants.
- ◇ Organised Seminar on Sustainability and Women leadership on 20th December 2023 at Mumbai wherein a parallel session on Novel Opportunities in Practice, Industry, Start Ups, Success Stories – Interaction with CA Leaders in Industry” was organised for the benefit of women members.
- ◇ For Celebrating 75th Year of ICAI, organised webinar on the theme “ICAI Champions Women’s Excellence” on 25th October, 2023 and “Unlocking New Age Opportunities” on 8th December, 2023 which were live telecasted across various RC’s, Branches and Overseas Chapters.
- ◇ The Committee organised a workshop on 30th December 2023 at ICAI Tower, BKC, Mumbai. Topics discussed were- Demystifying Sustainability & Social Audit, Leveraging AI tools to Enhance CA Practice, Panel discussion on Novel Professional Opportunities in today’s times on International Taxation/FEMA, Govt. schemes for MSMEs, Outsourcing of Accounting services, Standards on Auditing, etc.
- ◇ More than 50 ICAI branches across the country conducted Women Empowerment programme under the aegis of WYMEC during the month of March 2023 with participation of approx. 2500 members.
- ◇ 15 branches including Kozhikode, Vasai, Thrissur, Ernakulam, Rajkot, Kalyan-Dombivli, Jammu & Kashmir, Bhopal, Meerut, Udaipur, Amritsar, Hisar, Ambala, Gorakhpur, Gandhidham organised Physical Women Empowerment Programs with average participation of around 100 members.
- ◇ To inspire women members to set and achieve higher goals, the Committee invited success stories/ videos from Awardees of CA Women Excellence Awards with regards to their experience of winning award from women members. These success stories/video of women CAs who have reached at helm of affairs within and outside of the profession will be popularised for motivating and inspiring women members of the Institute.

Significant Achievements & Initiatives of WYMEC for the C.Y. 2023-24

CA Women Excellence Awards

The Committee organised the first ever CA Women Excellence Awards in December 2023 to acknowledge, recognize, and reward the indispensable contribution of women members in various professional arenas viz. CA Woman in Social service, CA Woman Value creator, CA Woman Independent Director, CA Woman of the year, CA Woman Start up and CA Woman Lifetime Achievement award. CA Women Excellence awards were conferred for the first time in the history of the Institute and not only raised awareness and gave recognition but also acknowledged the hard work & valuable work of women members contributing to different sectors. Encouraging response was received from almost 100 women members from across India who were nominated in different categories. A befitting award ceremony was held at NSE premises, BKC Mumbai wherein Chief guest Mr. Ashish Chauhan, Managing Director (MD) and Chief Executive Officer (CEO) of the National Stock Exchange of India handed over the trophies to the winners in each category.



SAFA Women Leadership Awards 2024

The Committee contributed in the SAFA Women Leadership Awards 2024 by popularising the same for maximum participation amongst the women members, reviewing the nominations received and shortlisting the most deserving candidates in various award categories as per the evaluation parameters received from SAFA.



Placement Programme for Flexi-time/ Part-time/ Work from Home Job Opportunities for Women Chartered Accountants

The Committee has been taking several measures to develop capacities of women members to effectively utilize their professional knowledge and expertise. Towards the same, WYMEC



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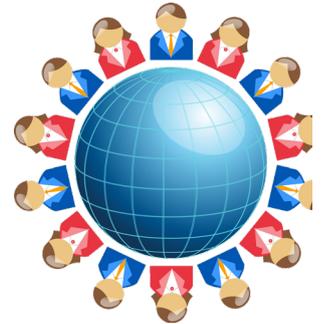
organised placement drive jointly with Committee for Members in Industry & Business for experienced women Chartered Accountants who want to work on a flexi-time/part-time/ work from home basis. Esteemed organizations and CA firms were encouraged to participate in the same. This initiative aimed to provide an unparalleled opportunity to the participating organisations as well as women Chartered Accountants in choosing the most suited resources/ opportunities respectively.



The Committee also organised Orientation program on 28th October 2023 in order to help registered women members to prepare to face the interview panel and to address their queries and doubts.

National Women Conference

A National Women Conference was organised on 2nd & 3rd December 2023 which was hosted by Ahmedabad branch of WIRC of ICAI. The topics covered during the National Conference were Opportunities for CA in Sustainability-A Road Map, AI Empowerment for MSME Growth, Panel Discussion-Learning From Leaders - Cultivating Leadership Skills - Corporate Life Lessons, - Use of Social Media etc.



Seminar on Sustainability and Women leadership

The Committee organised a Seminar on Sustainability and Women leadership on 20th December 2023 hosted by WIRC of ICAI at NSE building, BKC, Mumbai wherein a parallel session on “Novel Opportunities in Practice, Industry, Start Ups, Success Stories – Interaction with CA Leaders in Industry” was organised for the benefit of women members. The eminent speakers of the session included CA Shubhangi Soman- Former Executive Director (F&A) & CFO at Life Insurance Corporation of India, CA Pratibha Advani- Chief Business Officer for a Singapore CPaaS Company- vCloudx Pte. Ltd. (EnableX.io), and CA. Nehal Shah- President of Institute of Internal Auditors (IIA) – Bombay Chapter.



Training program on HR Strategies & Relationship Management

The Committee organised Networking program & 2 days “Training program on HR Strategies & Relationship Management” at ICAI BKC on 7th & 8th July 2023. The objective of these events was to encourage and



motivate women members looking for career as entrepreneur or in HR strategies & relationship management for serving CA firms/Corporates/SME's or looking to strengthen the HR function of their own offices. Topics such as Overview of Recruitment process, Training & Development, Human Resource planning, Performance Management System and Ways of Networking etc. were covered during the said program.

Youth Excellence Conclave

The Committee organised Youth Excellence Conclave on 15th July 2023 at Reliance Corporate Park, Jio Auditorium, Mumbai. The purpose of this program was to acknowledge the contribution of Young CA's in furthering the profession and to augment the knowledge and skill of Young Chartered Accountants in emerging professional arenas. Eminent speakers of the said program included CA. T P Ostwal, CA. Charanjeet Singh Attra, CA. Raj Mullick, CA. Pooja Karia, CA. Jinit Bheda, CA. Adarsh Madrecha, CA. Jignesh Kenia, CA. Utpal Doshi, CA. Prashant Gupta, CA. Minaxi Rachchh, CA. Ranganayaki Rangachari, Ms. Mitika Bajpai, Mr. Yogesh Kudikala and Mr. Shrikant Jadhav.



Residential Refresher Courses (RRCs)

The Committee organized below mentioned Residential Refresher Courses (RRCs) for capacity building, upskilling, networking and excellence of Women & Young Members-

- i) Residential Refresher Course organised by Bhopal Branch of CIRC of ICAI under the aegis of WYMEC for women members on 17th & 18th June 2023 at Ratapani Jungle Lodge, Sehore wherein topics discussed were Professional Opportunities for Women CAs under various allied laws, Recent GST Amendments, Professional Ethics for CAs, Work Life Balance, Insider Trading in Stock Market and IT Threats & Securities. 30 women members participated in the said RRC.
- ii) Residential Refresher Course organised by Pimpri Chinchwad Branch of WIRC of ICAI under the aegis of WYMEC for young members on 24th & 25th June 2023 at Hotel Gautam, Lonavala wherein topics discussed were Incredible India & Sustainability, Importance &



Ways of Networking, Embracing Self & Success Hacks, Know your buddies-An Ice Breaking Session, Fireside Chat: Startup & Angel Investor, Leveraging AI for Professional Efficiency and Novel Opportunities in CA Profession. 80 members participated in the said RRC.

- iii) Residential Refresher Course organised jointly by Gorakhpur Branch and Haldwani Branch of CIRC of ICAI under the aegis of WYMEC for women members from 25th June to 27th June, 2023 at Wild Exotica, Jim Corbett, Ramnagar, Nainital wherein topics discussed were Investment Opportunities with Foreign Exchange & Gold Market, Incorporation Process for a Private Limited Company, Overview of Guidance note on Financial Statements, Potential for Growth & Success and Tax Planning. 39 women members participated in the said RRC.
- iv) Residential Refresher Course organised by Jabalpur Branch of CIRC of ICAI under the aegis of WYMEC for women & young members on 2nd & 3rd December, 2023 at Mogli Resort, Kanha National Park, MP, wherein topics discussed were Research work for ICAI, Work Life Balance, GSTR-9 and 9C, Working with Healthy Lifestyle including Yoga Session and Opportunities for Women CAs. 44 women & young members participated in the said RRC.
- v) Residential Refresher Course organised under the aegis of WYMEC for women members on 2nd to 4th February, 2024 at Goa, wherein topics discussed were Real Time Tools for Office Automation to enhance productivity, Independent Directors - an opportunity for CA Women, Opportunities in Novel Professional Areas, Team Building & Management Skill Development, Success Stories & Panel discussion on Work life balance, Time Management, Soft skills.

Virtual Series on Unleash Your Potential...Learn-Upskill-Excel:

The Committee organised a Virtual Series on Unleash Your Potential...Learn-Upskill-Excel. This series was one of Women & Young Members Excellence Committee's initiatives to augment the knowledge and overall confidence building of the members presently working in Industry/Corporate but aiming to switch to practice, members who are on career break but want to resume their professional career, or members aiming to widen their area of expertise in respective professional domains. This series was also helpful for members at large in enriching their knowledge & overall confidence building by keeping them abreast with the latest amendments in diverse fields like Direct Tax & Indirect Tax modules.



International Women's Day Activity

To commemorate International Women's Day i.e. 8th March, 2023, the Women & Young Members Excellence Committee undertook following activities

- i) **Global Webinar- Special Sky High Symposium:** The committee organized a Global Sky High Symposium webinar on the occasion of International Women's Day ie 8th March 2023 wherein deliberations on various Initiatives undertaken by ICAI under the aegis of WYMEC for capacity building and empowerment of Women & Young Members were done by the President ICAI, Vice President ICAI, Chairperson- WYMEC and Vice-Chairman- WYMEC. The eminent speakers of the Webinar included Ms. Kate Boorer, Past President, CA ANZ, Ms. Fiona Pearman, Founder- Quantum Impact Group and CA Kala Subramanian, Past Chairperson, ICAI Singapore Chapter. The webinar was attended by around 1000 participants.
- ii) **Women's Day Celebration by branches:** In response to the WYMEC mass email to branches to promote and conduct events for the benefit of women members at large, more than 50 ICAI branches across the country conducted Women Empowerment programme under the aegis of WYMEC during the month of March 2023 with participation of approx. 2500 members.
- iii) Video bytes of President ICAI and Vice President ICAI were recorded and uploaded on social media platforms of the Institute, Committee page & women portal for motivating and inspiring women & young members across the country.



Celebration of 75th Year of ICAI Activity

The Committee organised webinar on the theme "ICAI Champions Women's Excellence" on 25th October, 2023 and "Unlocking New Age Opportunities" on 8th December, 2023 which were live telecasted across various RC's, Branches and Overseas Chapters. Eminent speakers including CA Sandhya Sriram, Group CFO, Narayana Health and CA Jeenal Savla, FCA were invited to the programs to deliberate on the pertinent topics.



Physical programs/events hosted by branches

The Committee also organised the following physical programs/events which were hosted by-

- i) Gorakhpur branch of CIRC of ICAI organized a women empowerment program at Red Carpet Hotel, Taramandal, Gorakhpur, on 29th April 2023.
- ii) Ambala Branch of NIRC of ICAI on 21st May 2023 at Hotel Pyramid, Ambala, wherein topics discussed were Professional Opportunities for Women Members, How to Maintain Work Life Balance, MSME and Professional Health Hygiene and Happiness for Women Professionals.
- iii) Hisar Branch of NIRC of ICAI organized a Women Conference under the aegis of WYMEC at Lazeez Restaurant, Hisar on 27th May 2023 wherein topic discussed was AI-Chat GPT.
- iv) Amritsar branch of NIRC of ICAI on 15th July 2023 wherein topics discussed were- Personality Advancement and Mastering Soft skills including Mastering Interview Techniques & Strategies
- v) Udaipur branch of CIRC of ICAI on 5th August 2023 on the topics- Chat GPT - A Game changer for Chartered Accountants, Taxation of Start-up & Incentive, exemption as per Government policies, etc.
- vi) Meerut branch of CIRC of ICAI on 5th August 2023 wherein topics discussed were- Combating Professional stress, How to manage work life balance in growing environment, etc.
- vii) Bhopal branch of CIRC of ICAI on 7th August 2023 on the topics- New Opportunity in Practice, Chat GPT and AI for Chartered Accountants, etc.
- viii) Jammu & Kashmir branch of NIRC of ICAI on 5th September 2023 wherein topics discussed were- Tax Audit, Professional Opportunities for Women Professionals in GST, etc.
- ix) Kalyan-Dombivli branch of WIRC of ICAI on 9th September 2023 wherein topics discussed were- Financial Planning, Startup and Fund Raising, Sustainability Reporting, AI and CHAT GPT, etc.



- x) Rajkot Branch of WIRC of ICAI on 14th October 2023 covering the topics -CA Women in Leadership Role & Success Stories, GST as a Career Opportunity for Women Chartered Accountants, Work from Home – Opportunities for Woman CA, Exceptional Etiquettes for Professionals, Panel Discussion on Opportunities to Women CAs in Banking Sector, etc.
- xi) Ernakulam Branch of SIRC of ICAI on 5th December 2023 wherein topics discussed were- Networking and Branding Tips for Chartered Accountants, International Taxation- An Overview, Audit Quality Maturity Model (AQMM), etc. 230 members attended the program.
- xii) Thrissur Branch of SIRC of ICAI on 9th December 2023 covering the topics- Digital Transformation in Accounting, Networking Guidelines on Multi-Disciplinary Practice, Independent Director Opportunity for CA's, etc. 244 members attended the program.
- xiii) Vasai Branch of WIRC of ICAI on 23rd December 2023 wherein topics discussed were- Demystifying Sustainability: opportunities in BRSR, SSE, Social Audits, Leveraging AI tools to Enhance Chartered Accountancy Practice, Panel Discussion on Professional Opportunities, Success Story, Forensic Audit – Emerging opportunities for Profession, Panel Discussion on Startup, Motivational Session, Panel Discussion on Capital Market, etc.
- xiv) Kozhikode Branch of SIRC of ICAI on 27th December, 2023 on the theme “New Skies for CA's”
- xv) WIRC of ICAI on 30th December 2023 covering the topics Demystifying Sustainability & Social Audit, Leveraging AI tools to Enhance CA Practice, Panel discussion on Novel professional Opportunities in today's times, Standards on Auditing, etc.
- xvi) Gandhidham Branch of WIRC of ICAI on 21st January 2024 covering the topics- CPR Training, Stress Management, etc.
- xvii) Ahmedabad branch of WIRC of ICAI on 23rd January 2024 wherein topics discussed were- Exploring the Realm of Forensic Audit, Crafting Audit Excellence – Reporting and Documentation, Navigating the Future with Faceless Assessment, Mastering Goods and Service Tax Opportunities, etc.





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Sky High Symposium & Youth Excellence Symposium Webinars:

The Committee organises Sky High Symposium webinars every week. It is a Wednesday series of programs conducted by the Committee for women & young members of the Institute. It is one of the Women & Young Members Excellence Committee's initiatives to not only disseminate information to women & young members on technical updation and non-technical skills but also to empower and inspire them to come at forefront and realise their verbal skills at public forum.



Around 80 programs under Sky High Symposium/Youth Excellence Symposium virtual weekly series have been organised, wherein opportunity has been provided to about 150 women/young members to become speakers on technical / non-technical topics and over 250 women/young members to become coordinators in the program.

The Committee organised Youth Excellence Symposium webinars on Friday's for young members of the Institute to support and guide them in their professional growth and to increase acumen of young members with the latest developments in the profession. Topics like Audit trail, Digital branding, Forensic audit and Chat GPT etc were taken up by eminent speakers to disseminate knowledge on novel concepts to young members.

The Committee organised following Sky High Symposium – Virtual Programs/Live Webinars

Date	Topics of Virtual Programs / Live Webinars
15th March 2023	Decoding of 194Q and 206C (1) & Packaging of all the efforts - Effective Internal Audit Report Writing
22nd March 2023	Appeal before CIT (A) & How to express yourself
29th March 2023	Assorted Case studies on GST & Dare to Dream the Impossible
5th April 2023	Income Tax Provisions an NRI should know & The most important Attire
12th April 2023	Recent Amendments in GST and Emotional Intelligence

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Date	Topics of Virtual Programs / Live Webinars
19th April 2023	Impact of IND AS 116 on Aviation Sector & Importance of Life Skills in the professional world
26th April 2023	Provisions of Section 28 related to partnership firm & conversation of asset into stock & Be there for yourself
3rd May 2023	Regulatory requirements of Cyber Security and Assessment & Scrutiny in Income Tax
10th May 2023	Career Opportunities and Role of CAs in Capital Market and Changes in ITR 1-4 for AY 2023-24
17th May 2023	Audit Trail- Legal & Technical Aspects and Self Esteem and Self Confidence
24th May 2023	Introduction & Audit under RERA and Women as Leader
31st May 2023	Fraud Investigation in Life Insurance Industry and Taxation of Charitable trusts with amendment applicable for AY 2023-24
7th June 2023	Amendments in Capital Gain applicable for AY 2023-24 and Wealth Management
14th June 2023	Recent Amendments in Companies Act 2013 and Trade Receivables Discounting System (E-Treds) - Advantages and Operation
21st June 2023	NBFC Essentials and its unleashing potential & Analyse your body through Yoga
28th June 2023	Essence of Social Stock Exchange & Overview of POSH Act
5th July 2023	E-invoicing under GST & Common Non-Compliances in Financial Statements
12th July 2023	Internal Audit of Manufacturing Units & Assessment, Demand Proceedings under GST and Reply to SCN



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Date	Topics of Virtual Programs / Live Webinars
19th July 2023	External Commercial Borrowings and Related Nuances & Ikigai- The Japanese Concept of Finding Purpose in Life
26th July 2023	SA 315 - Risk of Material Misstatement and SA 330- The Auditor's Responses to Assessed Risks
02nd Aug 2023	RCM under GST and Investment Horizon
09th Aug 2023	Taxation for NRIs and Basics of Charitable Trust
16th Aug 2023	Amendments Under Re- assessments and Harnessing Global Opportunities
23rd Aug 2023	Risk-Based Internal Audit and Breaking Your Comfort Zone
30th Aug 2023	Professional Growth through Life Skills and Emotional Management
6th Sep 2023	Tax Audit & Importance of work-life balance for women CAs
13th Sep 2023	Professional Opportunities in Co-operatives & RERA
20th Sep 2023	Tech-Enhanced GST Compliance: From E-invoicing to Litigation Management
27th Sep 2023	Mistakes in Annual Return & Professional Opportunities thereof
4th Oct 2023	Recent Issues in Withholding Tax on Foreign Remittances & Excel Automation for Financial Reporting
11th Oct 2023	Annual Compliances under Companies Act, 2013 & Taxation of Capital Gains
18th Oct 2023	Highlights of 52nd GST Council Meeting, Key Changes & Professional Opportunity
25th Oct 2023	Theme- ICAI Champions Women's Excellence

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Date	Topics of Virtual Programs / Live Webinars
1st Nov 2023	Professional Opportunities & Introduction to AI & Automation
8th Nov 2023	Basics of Business Responsibility & Sustainability Report and Key Recent Rulings in Transfer Pricing
15th Nov 2023	Reporting Standards, Structuring of Alternative Investment Funds in India & Professional Opportunity
22nd Nov 2023	New Labour Codes & Opportunities for Chartered Accountants
29th Nov 2023	Virtual CFO Services- A Niche Area for CAs
06th Dec 2023	Explore the Unexplored in Tally Prime: Auditing & Reporting Perspective
8th Dec 2023	Theme "Unlocking New Age Opportunities"
13th Dec	Striking Harmony: Navigating Work-Life Balance Challenges for Chartered Accountants
22nd Dec 2023	Audit and Documentation of Small & Medium Enterprises & Professional Opportunity
27th Dec 2023	FEMA & Professional Opportunities in Today's Time
3rd Jan 2024	Scope in Social Services
10th Jan 2024	GST Health Check Tracker- Decoding Easy Steps to ensure GST Compliance & India Budget 2024- Prepare Yourself !
17th Jan 2024	Trust- Registration under 12A and 80G & Overview of TReDS Portal & Professional Opportunity
24th Jan 2024	Trust- Registration under Intrapreneurship - Unleashing your entrepreneurial spirit at Work & Wealth Creation through Investment in Equity Market



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Date	Topics of Virtual Programs / Live Webinars
31st Jan 2024	Internal Audit & Technology & Build an Unstoppable Determination
2nd Feb 2024	Work-Life Balance & Intricacies of Litigation Practise
7th Feb 2024	Value Proposition - An Enabler to Success & Section 43B: What's New & it's impact on MSME Payments
9th Feb 2024	Panel Discussion on Novel Professional Opportunities for New age Members

The Committee organised following Youth Excellence Symposium – Virtual Programs/Live Webinars

Date	Topics of Virtual Programs/ Live Webinars
25th March 2023	Brand Building using Social Media for Young CAs
7th April 2023	Success Story of Start Up in India & Automation of Financial Statement in Excel
14th April 2023	Audit Trail – Issues in Reporting and Implementation [With Demonstration in Tally Prime] & Professional Opportunity
21st April 2023	Career in Transfer Pricing & Career in Business Finance
28th April 2023	How to read faster with concentration and understanding
5th May 2023	Alternative Investment Funds (AIF) Regime in India
12th May 2023	Tax structure & Professional opportunities in Dubai & Doha for Chartered Accountants
19th May 2023	Excel Automation for CA Firms & Tax Technology Transformation Tools
26th May 2023	Practical aspects of ESOP Implementation, ESOP Valuation & Professional Opportunity

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Date	Topics of Virtual Programs/ Live Webinars
2nd June 2023	Corporate Tax and Professional Opportunities for CAs in Singapore
9th June 2023	Family Business and Entrepreneurship and Opportunities in Corporate Sector
16th June 2023	Opportunities in Forensic Accounting and Fraud Investigations
23rd June 2023	Structuring of ESOP for Key Employees
30th June 2023	Opportunities in Internal Audit for CAs
07th July 2023	Opportunities in GIFT City
14th July 2023	Roadblock & Milestones in Startup Journey of CAs
21st July 2023	Insight to Credit Ratings: Why, What and How of Credit Ratings & Professional Opportunity
28th July 2023	Opportunities in GST Litigation
04th Aug 2023	Opportunities for CAs in Startup
11th Aug 2023	Opportunities in International Valuation for CAs
18th Aug 2023	Opportunities for CAs in Fintech & Startups
25th Aug 2023	Startup Journey
1st Sept 2023	Opportunities on transaction tax advisory





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Glimpses



Chief Guest- Shri Ashish Chauhan, MD & CEO, NSE, CA. Aniket S. Talati, President-ICAI, CA. Ranjeet K. Agarwal, Vice President-ICAI, Central Council Members- CA. Priti Paras Savla, CA. (Dr.) Sanjeev K. Singhal, CA. Abhay Chhajed with 1st CA Women Excellence Award Winners

Shri. Ashish Kumar Chauhan, MD & CEO, National Stock Exchange, CA. Aniket Sunil Talati, President, ICAI, CA. Ranjeet Kumar Agarwal, Vice-President- ICAI, CA. Priti Paras Savla, Chairperson, WYMEC, CA. Abhay Chhajed, Vice Chairman, WYMEC alongwith Central Council Members of ICAI during the 1st CA Women Excellence Awards Ceremony at Mumbai



Panel discussions session on the topic Novel Opportunities in Practice, Industry, Start Ups, Success Stories- Interaction with CA Leaders in Industry

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Youth Excellence Conclave hosted by Navi Mumbai branch of ICAI

Networking program & 2 days "Training program on HR Strategies & Relationship Management"



Sky High Symposium Virtual program



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Residential Refresher Course for young members by Pimpri Chinchwad branch of WIRC of ICAI

Seminar on Women & Youth Empowerment hosted by Kalyan Dombivli Branch of WIRC of ICAI



Youth Excellence Symposium Virtual programs

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Programs to Commemorate & Celebrate International Women's Day



Women Residential Refresher Course hosted by WIRC of ICAI at Goa



Youth Excellence Conclave at Mumbai



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