



# The Institute of Chartered Accountants of India

(Setup by an Act of Parliament)

## Women & Young Members Excellence Committee (WYMEC) of ICAI

# First Ever CA Women *Excellence Awards*

Recognising and Acknowledging exemplary contribution of  
CA Women Members



**CA Woman  
Life Time Achievement Award**



**CA Woman  
Independent Director Award**



**CA Woman  
Social Services Award**



**CA Woman  
Value Creator Award**



**CA Woman  
of the Year Award**



**CA Woman  
Startup Award**



## Message



**CA. Aniket Sunil Talati**  
President, ICAI



**CA. Ranjeet Kumar Agarwal**  
Vice President, ICAI



**CA. Priti Paras Savla**  
Chairperson,  
WYMEC, ICAI



**CA. Abhay Kumar Chhajed**  
Vice Chairman,  
WYMEC, ICAI

**“There is no chance for the welfare of the world unless the condition of woman is improved. It is not possible for a bird to fly on only one wing....,”** so rightly said by Swami Vivekananda. For a bird to fly, it takes both the wings, and for a country to grow, it takes contribution of both men and women.

Women’s contribution has always been acknowledged from generations. However, now women led development is the focal point of discussion at various forums across the globe. It is a known fact that without the equal contribution of women, who form half of the world’s population, no country, economy or profession can succeed. Over the years, more and more women have been strengthening the profile of accountancy profession in India with their skills and acumen.

The 2030 Agenda for Sustainable Development provided us with 17 development goals, but also SDG 5, which is about “Achieving gender equality and empowering all women and girls”, in all circumstances. This has put women empowerment at the focus of international community. India is a dynamic economy with an aim to be a USD 5 trillion economy by 2024. Every country of the world is keeping an eye on India as one of the fastest growing economies and largest democracy in the world. The target of USD 5 trillion economy cannot be imagined without the active support and contribution by Women which are 48.04% of its total population.

The Institute of Chartered Accountants of India has always realized the inherent capabilities of its women members and has taken active steps in empowering them to realize their true potential. Through a dedicated Women & Young Members Excellence Committee, ICAI has been taking several measures to develop capacities of women members to effectively utilize their professional knowledge and expertise. In today’s challenging time, WYMEC especially work towards

promoting the fulfilment of Women & Young Member’s potential through capacity building initiatives, skill development activities, providing awareness of various employment opportunities, recognition of achievements of Women Members and by other similar means.

We are pleased to share that ICAI through its Women & Young Members Excellence Committee is organizing First ever CA Women Excellence Awards 2023. The awards will be conferred to acknowledge and appreciate the contribution of women members who are at leadership position or have made substantial progress at the helm of the affairs in Corporates /Organizations/ Practice or contributed significantly to the Society at large. The awards will be conferred to recognize and acknowledge exemplary contribution of women members in few selected fields namely- CA Woman Lifetime Achievement Award, CA Woman of the year Award, CA Woman Startup Award, CA Woman in Social Services Award, CA Woman Independent Director Award, CA Woman Value Creator Award.

The nomination applications received would be scrutinized by the Technical Reviewers and awardees will be finalized by Jury comprising of Seniors Industry Experts, Business Executives and Eminent Leaders of the profession.

We urge eligible women members to come forward and actively nominate themselves for various categories under these Awards.

We wish the event a grand success and all the best to all the participants of CA Women Excellence Awards.



## About Women & Young Members Excellence Committee & CA Women Excellence Awards

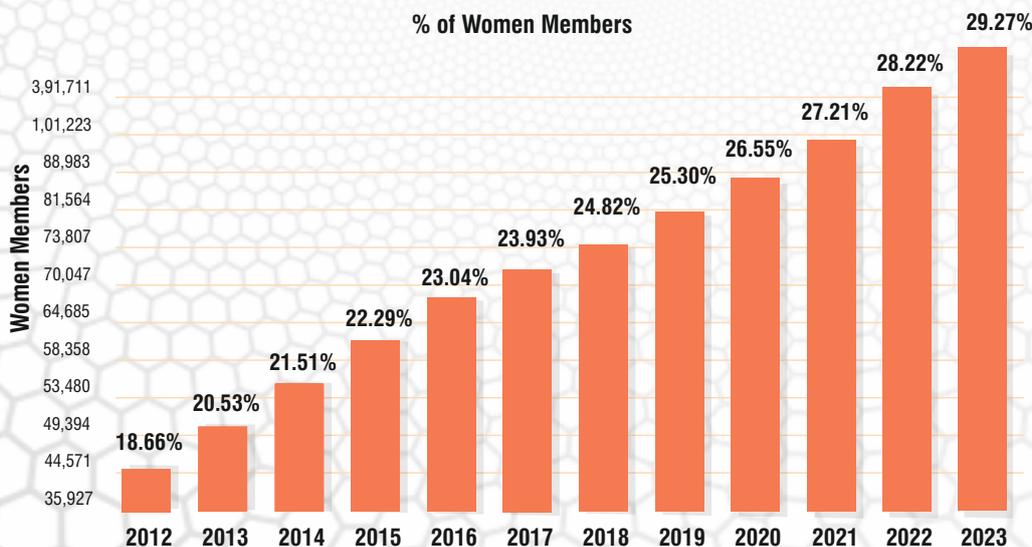
As a true partner in nation building, ICAI has setup the Women & Young Members Excellence Committee (erstwhile Women Members Empowerment Committee) which is a non-standing Committee of the ICAI formed under regulatory provisions of Chartered Accountants Act, 1949. The Committee was formed in the Year 2014 and thereafter has been working under the nomenclature of Women Members Empowerment Group, Women Members Empowerment Directorate, Women Members Empowerment Committee.

With the inclusion of the Young members within the ambit of the Committee, the Committee has widened its scope to effectively work towards empowerment and upskilling of both women & young member in the dynamic and challenging work environment.

WYMEC especially work towards promoting the fulfilment of Women & Young Member's potential through capacity building initiatives, skill development activities, providing awareness of various employment opportunities and by other similar means.

Today the role and participation of women is being encouraged in all sphere. ICAI has always been proud of the accomplishment and contribution of its women members who account for around 30% of its membership base. This year, for the very first time, the Institute is organising CA Women Excellence Awards.

The awards will be conferred to acknowledge and appreciate the contribution of women members who are at leadership position or have made substantial progress at the helm of the affairs in Corporates/ Organizations/Practice or contributed significantly to the Society at large.



## Categories and Criteria for the CA Women Excellence Awards

S. No	Category	Designation & Experience Requirement	Documents Required as applicable
1.	<b>CA Woman Life Time Achievement Award</b>	Experience of at least 25 years, and Minimum age 50 years	<ul style="list-style-type: none"> <li>Acknowledgement of Active Membership of ICAI</li> <li>Appointment letter for Experience / Experience Certificate in the Profession</li> <li>Presentation in the standard format containing the details regarding evaluation parameters</li> <li>Case studies narrating the impact created by you in the company/firm, people etc.</li> <li>Supporting documents for the information provided regarding evaluation parameters and other information required.</li> <li>Details of Accreditation, Appreciation, trophies, awards received, if any</li> </ul>
2.	<b>CA Woman Startup Award</b>	<p>Member should be the Founder/ Co Founder/Owner or at other Equivalent position</p> <p>An entity shall be considered as Startup up to 3 years from the date of its incorporation.</p> <p>And</p> <p>Minimum turnover of Rs. 3 crore in the preceding year</p>	<ul style="list-style-type: none"> <li>Acknowledgement of Active Membership of ICAI</li> <li>Registration/Incorporation Certificate, Annual Report, Audited Financial Statements along with Audit Report</li> <li>Start up India registration certificate with DPIIT, if registered</li> <li>Details about the business/profession, product/services, HR, Technology, Finance, Market, innovations etc.</li> <li>Presentation in the standard format containing the details regarding evaluation parameters</li> <li>Case studies narrating the impact created by you in the nation, people etc.</li> <li>Supporting documents for the information provided regarding evaluation parameters and other information required.</li> <li>Details of Accreditation, Appreciation, trophies, awards received, if any</li> </ul>
3.	<b>CA Woman in Social Services Award</b>	Experience of at least 7 years in the related fields of CSR activities	<ul style="list-style-type: none"> <li>Acknowledgement of Active Membership of ICAI</li> <li>Presentation in the standard format containing the details regarding evaluation parameters such as CSR activities conducted relating to SDG, Beneficiaries, impact created, Team, funds utilized in cash &amp; kind etc.</li> <li>Real life Case studies narrating the impact created by you due to social services rendered by you.</li> <li>Supporting documents for the information provided regarding evaluation parameters and other information required.</li> <li>Details of Accreditation, Appreciation, trophies, awards received, if any</li> </ul>

## Categories and Criteria for the CA Women Excellence Awards

S. No	Category	Experience Requirement	Designation	Documents Required as applicable
4.	<b>CA Woman of the Year Award</b>	Experience of at least 7 years		<ul style="list-style-type: none"> <li>• Acknowledgement of Active Membership of ICAI</li> <li>• Presentation in the standard format containing the details regarding evaluation parameters containing the contribution to CA fraternity, members, students, society, nation at large sharing case studies &amp; impact created</li> <li>• Supporting documents for the information provided regarding evaluation parameters and other information required.</li> <li>• Details of Accreditation, Appreciation, trophies, awards received, if any</li> </ul>
5.	<b>CA Woman Independent Director Award</b>	Independent Director Experience of at least 7 years as an Independent Director		<ul style="list-style-type: none"> <li>• Acknowledgement of Active Membership of ICAI</li> <li>• Presentation in the standard format containing the details regarding evaluation parameters</li> <li>• Supporting documents for                             <ul style="list-style-type: none"> <li>• No. of years of experience as Independent Director</li> <li>• No. &amp; details of Companies in which She is on board</li> <li>• No. &amp; details of Committees of which she is a Chairperson/member in the said Companies</li> <li>• Details of profession – Years, Journey</li> <li>• Case studies narrating the impact created by her being on the Board</li> <li>• Additional Qualification</li> <li>• Details of Accreditation, Appreciation, trophies, awards received, if any</li> </ul> </li> </ul>
6.	<b>CA Woman – Value Creator Award</b>	Experience of at least 7 years		<ul style="list-style-type: none"> <li>• Acknowledgement of Active Membership of ICAI</li> <li>• Appointment letter</li> <li>• Experience Certificate</li> <li>• Presentation in the standard format containing the details regarding evaluation parameters</li> <li>• Case studies narrating the value created for Nation/members/public at large etc.</li> <li>• Supporting documents for the information provided regarding evaluation parameters and other information required.</li> <li>• Details of Accreditation, Appreciation, trophies, awards received, if any</li> </ul>

## Award Process

The applications received would be scrutinized by the Technical Reviewers and awardees will be finalised by Jury comprising of seniors, industry experts, business executives and eminent auditors of the profession.



### Stage 1

#### Inviting Nominations- Applications can be made by:

- ▲ Member herself
- ▲ Can be nominated by any senior official from the same organization/firm or any member



### Stage 2

- ▲ Verification of Documents by the Technical Reviewers/Auditors.
- ▲ As deemed fit, external agency, shall be appointed to scrutinize, ensure and place the true and fair view before the Jury Panel.



### Stage 3

- ▲ Shortlisting of Nominees by Nomination Committee Members.
- ▲ Nomination Committee will shortlist applications received under different categories/subcategories which would be placed before Jury panel.



### Stage 4

- ▲ Selection of Awardee by Jury Panel.
- ▲ Jury panel will examine, review and evaluate the nominations shortlisted by Nomination Committee and finalize the winner thereon. The decision regarding selection of Awardee by the Jury shall be final.

## Guidelines

1. The nomination form and attached information must be complete, clear, correct, and consistent. Nomination in more than one category by the same person is not permitted.
2. Furnishing incorrect or incomplete information will result in the cancellation of the nomination form.
3. The Jury has the authority to select multiple awardees in the same category, and their decision is final.
4. No correspondence or requests from nominees to influence others will be entertained.
5. The WYMEC may request additional information if required.
6. For nominating other members, the WYMEC reserves the right to call for additional information from the nominee to verify the accuracy of the information provided in the form.
7. Nomination for different categories will be accepted on or before 31st October 2023.
8. The form must include the signature of the Nominee and Nominator (if applicable). Failure to do so will result in cancellation.
9. The Technical Reviewers/Auditors/Nomination Committee/Jury has the right to merge/shift nominations in different categories and revoke nominations without providing reasons.
10. The decision of the Jury regarding rules, conduct, results, and all other matters related to the competition is final.
11. If any information provided by a Nominee/Nominator is found to be incorrect, the application will be disqualified. If an awardee is found to have provided incorrect information after the awards ceremony, they will be liable to return the award.
12. The WYMEC will maintain confidentiality of the information provided in the nomination form, but they are not responsible for any leakage or lapses due to technical faults.
13. The WYMEC reserves the right to modify the list of awards to be presented.
14. Any employee of ICAI cannot apply for the awards.
15. A member of Nomination committee, Technical reviewer/Auditors and Jury members can neither be a nominee nor can they nominate any person for the current year and the next year.
16. Women Member who is participating as a nominee in the CMIB awards for the year 2023-24, will not be considered eligible to participate in the CA Women Excellence Awards 2023-24 and Vice Versa.
17. A Women Members, who has won award in 16th ICAI awards organised by CMIB last year, will not be eligible to nominate for the next three years in any category in CA Women Excellence Awards.



# The Institute of Chartered Accountants of India

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## Members of the 25th Council of ICAI



**CA. Aniket Sunil Talati**  
President, ICAI



**CA. Ranjeet Kumar Agarwal**  
Vice-President, ICAI



**CA. Priti Paras Savla**  
Chairperson, WYMEC, ICAI



**CA. Abhay Kumar Chhajed**  
Chairman, WYMEC, ICAI



**CA. (Dr.) Rajkumar Satyanarayan Adukia**



**CA. Piyush Sohanraji Chhajed**



**CA. Chandrashekhar Vasant Chitale**



**CA. Vishal Doshi**



**CA. Durgesh Kumar Kabra**



**CA. Dheeraj Kumar Khandelwal**



**CA. Purushottamlal Hukamichand Khandelwal**



**CA. Mangesh Pandurang Kinare**



**CA. Umesh Ramnarayan Sharma**



**CA. Dayaniwas Sharma**



**CA. Muppala Sridhar**



**CA. Prasanna Kumar D**



**CA. Rajendra Kumar P**



**CA. Cotha S. Srinivas**



**CA. (Ms.) Sripriya Kumar**



**CA. Sushil Kumar Goyal**



**CA. (Dr.) Debashis Mitra**



**CA. Rohit Ruwatia Agarwal**



**CA. (Dr.) Anuj Goyal**



**CA. Gyan Chandra Misra**



**CA. Prakash Sharma**



**CA. (Ms.) Kemisha Soni**



**CA. Sanjay Kumar Agarwal**



**CA. (Dr.) Raj Chawla**



**CA. Hans Raj Chugh**



**CA. Pramod Jain**



**CA. Charanjot Singh Nanda**



**CA. (Dr.) Sanjeev Kumar Singhal**

### Government Nominees



**Shri Sanjay Kumar**



**Shri Ritvik Ranjanam Pandey**



**Shri Manoj Pandey**



**Shri Deepak Kapoor**



**Shri Rakesh Jain**



**Dr. P. C. Jain**



**Adv. Vijay Kumar Jhalani**



**Shri Chandra Wadhwa**

# Women & Young Members Excellence Committee (for the Council Year 2023-24)



**CA. Aniket Sunil Talati**  
President, ICAI



**CA. Ranjeet Kumar Agarwal**  
Vice President, ICAI



**CA. Priti Paras Savla**  
Chairperson,  
WYMEC, ICAI



**CA. Abhay Kumar Chhajed**  
Vice Chairman,  
WYMEC, ICAI

## Members

CA. Aniket Sunil Talati, President (Ex-officio)  
CA. Ranjeet Kumar Agarwal, Vice-President (Ex-officio)  
CA. Vishal Doshi  
CA. Dheeraj Kumar Khandelwal  
CA. Umesh Sharma  
CA. Rajendra Kumar P  
CA. Sripriya Kumar  
CA. Sushil Kumar Goyal  
CA. (Dr.) Debashis Mitra  
CA. Rohit Ruwatia  
CA. Prakash Sharma  
CA. Kemisha Soni  
CA. (Dr.) Raj Chawla  
CA. Hans Raj Chugh  
CA. Charanjot Singh Nanda  
CA. Pramod Jain  
Shri Deepak Kapoor  
Shri Chandra Wadhwa

## Co-opted Members

CA. Sonia Arora  
CA. Shweta Panelia  
CA. Kashmira Nirmal  
CA. Darshan Sharadbhai Mehta

## Special Invitee

CA. Deepali Paresh Mehta  
CA. Meenakshi Gupta  
CA. Rupal Dhiren Haria  
CA. Meera Rajesh Joisher  
CA. Minaxi Amritlal Rachchh  
CA. Sneha Rasiklal Varaiya  
CA. Yogesh D Bhanushali  
CA. Chhavi Jain  
CA. Neha Dipen Savla  
CA. Deep Rashmin Chheda  
CA. Gautam Rajesh Mota  
CA. Pankaj Ahuja  
CA. Utkarsh Dilipkumar Mehta  
CA. Nirav Dineshchandra Saiya  
CA. Mittal Vishesh Sangoi  
CA. Shanu Parakh  
CA. Prarthana Jalan  
CA. Sunita Baheti

For further details and filing nomination form, please visit <https://wmec.icai.org/awards.html>

For award related query, please contact:

Secretary, Women & Young Members Excellence Committee (WYMEC), ICAI

ICAI Bhawan, 3rd Floor, Annexe Building, Indraprastha Marg, New Delhi

Phone: 011-30110573 | Email id: [cawomenawards@icai.in](mailto:cawomenawards@icai.in) | Website of WYMEC, ICAI: [wmec.icai.org](https://wmec.icai.org)