



The Institute of Chartered Accountants of India
(Set up by an Act of Parliament)



**Women Members Excellence Committee
(WMEC) of ICAI**

2nd CA Women Excellence Awards

Coinciding with World Forum of
Accountants at Yashobhoomi,
Delhi on 1st February 2025



CA Woman

Life Time Achievement Award



CA Woman

Independent Director Award



CA Woman

of the year Award



CA Woman

Startup Award



CA Woman

in Social Service Award

**Recognizing and Acknowledging exemplary contribution of
CA Women Members**



Messages



CA. Ranjeet Kumar Agarwal
President, ICAI



CA. Charanjot Singh Nanda
Vice-President, ICAI



CA Priti Paras Savla
Chairperson, WMEC, ICAI



CA. Kemisha Soni
Vice-Chairperson, WMEC, ICAI

The progress of any society is inextricably linked to the empowerment of its women. Their contributions are vital, not just for achieving equality but also for driving economic and social development. Women's leadership and participation are crucial to the success of any profession and the accountancy field is no exception.

In India, the accountancy profession has witnessed a remarkable influx of women, with their representation now exceeding 30% of ICAI's total membership and female students comprising about 44% of total students. This is a testament to their growing influence and capabilities.

The 2030 Agenda for Sustainable Development highlights 17 goals, particularly SDG 5, which calls for "achieving gender equality and empowering all women and girls." As India pursues its economic growth and development, the pivotal contributions of women in this journey are essential and cannot be overlooked.

Recognizing the unique potential of women members, the ICAI has established the Women Members Excellence Committee (WMEC) to empower and uplift women in the profession. Through various initiatives focused on skill development and capacity building, the WMEC is dedicated to promote awareness of employment opportunities and recognizing the achievements of women members.

To celebrate the invaluable contributions of women Chartered Accountants, the ICAI is proud to present the **2nd CA Women Excellence Awards after resounding success of first ever CA Women Excellence Awards conducted in December 2023.** These awards aim to honor CA women leaders who have made significant impacts in their organizations, the profession and society at large across various fields, including CA Woman Life Time Achievement Award, CA Woman Independent Director Award, CA Woman of the Year Award, CA Woman Startup Award, CA Woman in Social Service Award. Nominations will be thoroughly evaluated by Technical Reviewers, Nomination Committee and a distinguished jury comprising of Seniors, Industry Experts, Business Executives and Eminent Leaders of the Profession. The award ceremony will culminate this process, highlighting the achievements and contributions of women Chartered Accountants.

We invite all women members to nominate themselves or other deserving women members for the **2nd CA Women Excellence Awards 2024.** Together, let us celebrate and amplify the voices of women CAs in the Chartered Accountancy profession.

We wish the event a grand success and all the best to all the participants of 2nd CA Women Excellence Awards.



CA Women
Excellence Awards

About Women Members Excellence Committee & CA Women Excellence Awards

As a true partner in nation building, ICAI has setup the Women Members Excellence Committee (erstwhile Women & Young Members Excellence Committee) which is a non-standing Committee of the ICAI formed under regulatory provisions of Chartered Accountants Act, 1949. The Committee was formed in the Year 2014 and thereafter has been working under the nomenclature of Women Members Empowerment Group, Women Members Empowerment Directorate, Women Members Empowerment Committee, Women & Young Members Excellence Committee.

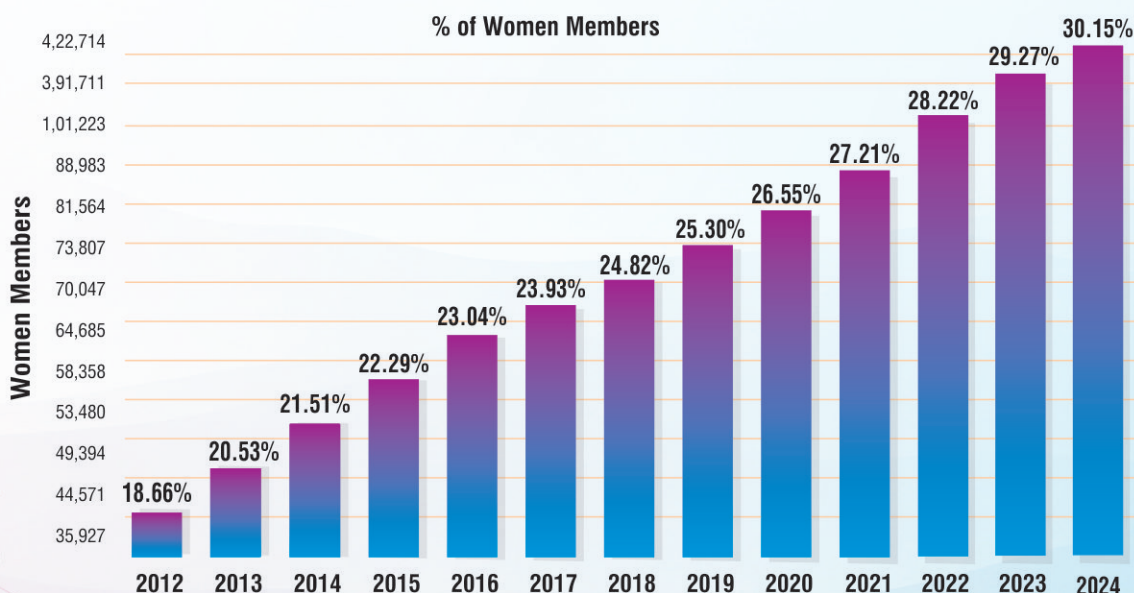
WMEC especially work towards promoting the fulfilment of Women Member's potential through capacity building initiatives, skill development activities, providing awareness of various employment opportunities and by other similar means.

The role of women in the Chartered Accountancy profession has undergone a remarkable transformation in recent years.

Historically, women faced numerous barriers in professional fields but their growing presence and influence in accounting is a testament to societal progress, educational advancements and supportive policies. Today, women Chartered Accountants are not only contributing to the profession but also reshaping industries, enhancing corporate governance and driving economic growth.

The number of women qualifying as Chartered Accountants has seen a significant rise. Today, ICAI is proud to state that every third Indian CA is a woman. ICAI has always been pleased of the accomplishment and contribution of its women members who account for more than 30% of its membership base.

The Institute is organizing 2nd CA Women Excellence Awards to acknowledge and appreciate the contribution of women members who are at leadership position or have made substantial progress at the helm of the affairs in Corporates / Organizations / Practice or contributed significantly to the Society at large.



Categories and Criteria for the 2nd CA Women Excellence Awards

S. No	Category	Experience Requirement	Documents Required as applicable
1.	CA Woman Life Time Achievement Award*	experience of At least 25 years, And Minimum age 60 years	<ul style="list-style-type: none"> Acknowledgement of Active Membership of ICAI Appointment letter for Experience/Experience Certificate in the Profession Presentation in the standard format containing the details regarding evaluation parameters <ul style="list-style-type: none"> Case studies (at least 2) narrating the impact created by you in the company/firm, people etc. No. of years of Experience Case studies (at least 2) narrating the Leadership skills exhibited & Key strategies planned and executed Details of Accreditation, Appreciation, trophies, awards received-Local/State/National/International Awards Involvement in the activities for upliftment of Society and / or Accounting profession Other Achievements/ details, if any Supporting documents for the information provided regarding evaluation parameters and other information required.
2.	CA Woman Startup Award	<p>Member should be the Founder/ Co-founder/ Owner or at other Equivalent position</p> <p>An entity shall be considered as Startup up to 3 years from the date of its incorporation.</p> <p>And</p> <p>Minimum turnover of Rs. 3 crore in the preceding year</p>	<ul style="list-style-type: none"> Acknowledgement of Active Membership of ICAI Registration/Incorporation Certificate, Annual Report, Audited Financial Statements along with Audit Report Startup India registration certificate with DPIIT, if registered Details about the business/profession, product/services, HR, Technology, Finance, Market, innovations etc Presentation in the standard format containing the details regarding evaluation parameters <ul style="list-style-type: none"> Case studies (at least 2) narrating the impact created by the Startup/no. of stakeholders impacted Age of Start up Turnover of Start up Presence of Startup Details of Accreditation, Appreciation, trophies, awards received-Local/State/National/International Awards Other Achievements/ details, if any Supporting documents for the information provided regarding evaluation parameters and other information required
3.	CA Woman Social Service Award	experience of at least 7 years in the related fields of CSR activities	<ul style="list-style-type: none"> Acknowledgement of Active Membership of ICAI Presentation in the standard format containing the details regarding evaluation parameters <ul style="list-style-type: none"> Involvement in no. of CSR activities and the kind of activity No. of years involved in Social Service in cash & kind Beneficiary of Social services



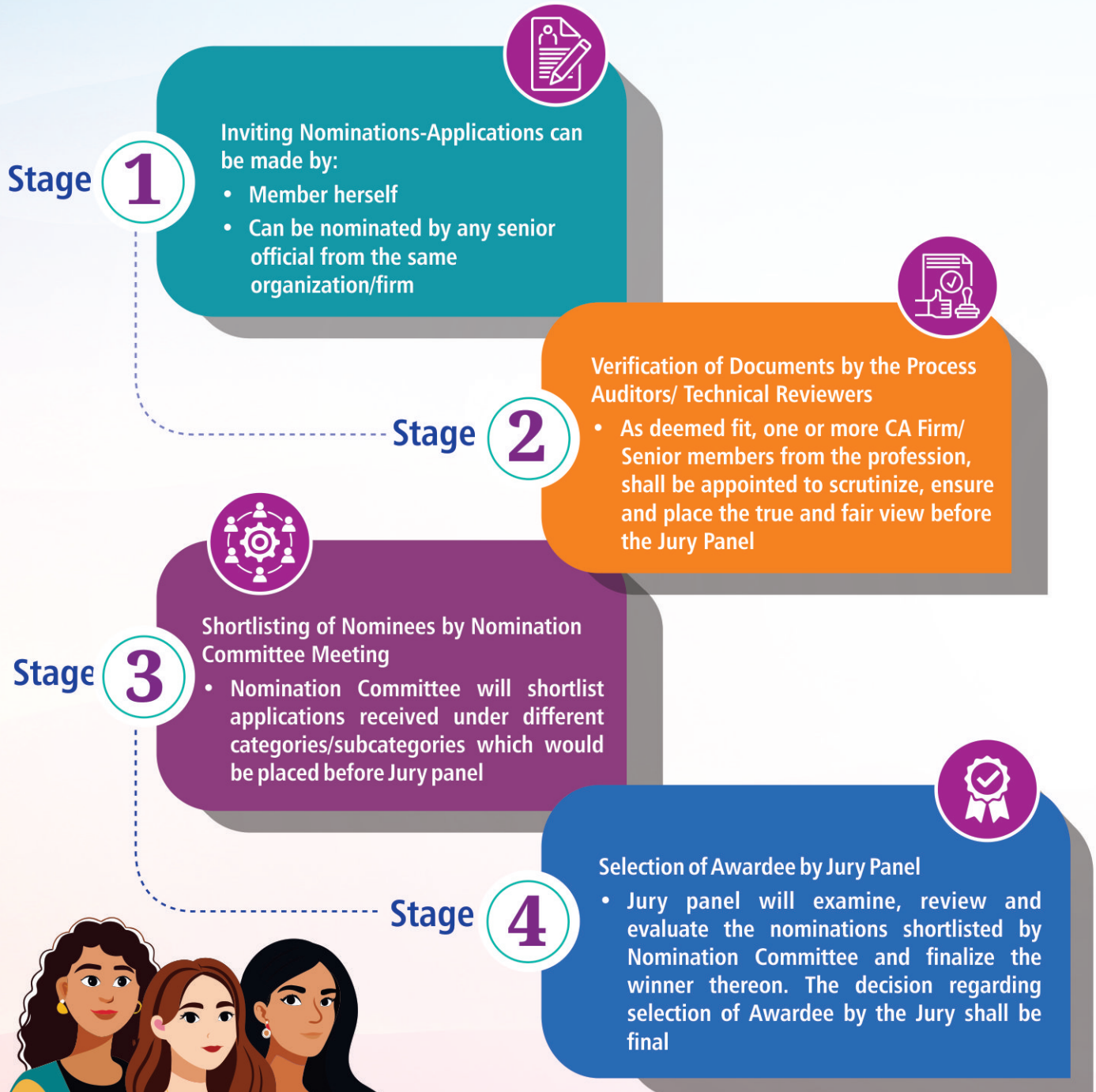
Categories and Criteria for the 2nd CA Women Excellence Awards

S. No	Category	Experience Requirement	Documents Required as applicable
			<ul style="list-style-type: none"> • Details of Accreditation, Appreciation, trophies, awards received-Local/State/National/International Awards • Other Achievements/details, if any • Real life Case studies narrating the impact created by you due to social services rendered by you • Supporting documents for the information provided regarding evaluation parameters and other information required
4.	CA Woman of the Year Award**	experience of At least 7 years	<ul style="list-style-type: none"> • Acknowledgement of Active Membership of ICAI • Presentation in the standard format containing the details regarding evaluation parameters <ul style="list-style-type: none"> • Involvement in the Activities of Institute and other professional bodies • No. of years served • Case studies (at least 2) narrating the impact created by the member to Stakeholders • Details of Recognition/Achievement during the year • Other Achievements/details, if any • Supporting documents for the information provided regarding evaluation parameters and other information required
5.	CA Woman Independent Director Award	experience of At least 7 years as an Independent Director	<ul style="list-style-type: none"> • Acknowledgement of Active Membership of ICAI • Presentation in the standard format containing the details regarding evaluation parameters <ul style="list-style-type: none"> • Number of Listed companies in which you are on the Board along with the name & market cap of the Company (share the evidence along with date of appointment & number of years served) • Number of Unlisted Companies on which you are on Board along with Name & Annual Return of the Company (Share the evidence along with date of appointment & number of years served) • Number & details of Committees of which she is a Chairperson in the said Companies • Number & details of Committees of which she is a Member in the said Companies • Case studies (at least 2) narrating the impact created by being on the Board to Stakeholders • Details of Accreditation, Appreciation, trophies, awards received-Local/State/National/International Awards • Other Achievements/ details, if any • Supporting documents for the information provided regarding evaluation parameters and other information required

Disclaimer - ICAI reserves the right to change, withdraw or cancel any category, subcategory, or the entire CA Women Excellence Awards at any stage.

Award Process

The applications received would be scrutinized by the Technical Reviewers/Auditors/Nomination Committee and awardees will be finalised by Jury comprising of Seniors, Industry Experts, Business Executives and Eminent Leaders of the Profession.



Guidelines

1. The nomination form and attached information must be complete, clear, correct, and consistent. Nomination in more than one category by the same person is not permitted
2. Furnishing incorrect or incomplete information will result in the cancellation of the nomination form
3. The Jury has the authority to select multiple awardees in the same category, and their decision is final
4. No correspondence or requests from nominees to influence others will be entertained
5. The WMEC may request additional information if required
6. For nominating other members, the WMEC reserves the right to call for additional information from the nominee to verify the accuracy of the information provided in the form
7. Nomination for different categories will be accepted on or before 05th January 2025
8. The form must include the signature of the Nominee and Nominator (if applicable). Failure to do so will result in cancellation
9. The Technical Reviewers/Auditors/Nomination Committee/Jury have the right to merge/shift nominations in different categories and revoke nominations without providing reasons
10. The decision of the Jury regarding rules, conduct, results, and all other matters related to the competition is final
11. If any information provided by a Nominee/Nominator is found to be incorrect, the application will be disqualified. If an awardee is found to have provided incorrect information after the awards ceremony, they will be liable to return the award
12. The WMEC will maintain confidentiality of the information provided in the nomination form, but they are not responsible for any leakage or lapses due to technical faults
13. The WMEC reserves the right to modify the list of awards to be presented
14. Any employee of ICAI cannot apply for the awards.
15. A member of Nomination committee, Technical Reviewers/ Auditors and Jury members of CA women Excellence Awards conducted in December 2023, can neither be a nominee nor can they nominate any person for the current year
16. A member of Nomination committee, Technical Reviewers/ Auditors and Jury members for current year can neither be a nominee nor can they nominate any person for the current year and the next year
17. Women Member who is participating as a nominee in the CMIB Awards for the year 2024-25, will not be considered eligible to participate in the CA Women Excellence Awards 2024-25 and vice versa.
18. Women Members, who has won award in 16th & 17th ICAI Awards organised by CMIB in last 2 year and CA Women Excellence Awards in last year, will not be eligible to nominate in 2nd CA. Women Excellence Awards



For further details and filing nomination form, please visit

<https://wmec.icai.org/awards.html>

For award related query, please contact:

Secretariat, Women Members Excellence Committee (WMEC), ICAI
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